

Sacred Tobacco: Ho-Chunk Nation wants military authorities to stop confiscating it.

Page 5



Nation to Nation field trip... Oneida Tribe of Wisconsin provides priceless experience for Ho-Chunk Nation.

Page 7

Building a relationship

Ho-Chunk Nation a major sponsor of University of Wisconsin sports

John Kozlowski
 Staff Writer

Throughout the fall and winter, the Ho-Chunk Nation is a major sponsor of Wisconsin Badgers sporting events.

Along with signs at Camp Randall Stadium and the Kohl Center that create an awareness of the Nation, the Nation sponsors football, basketball and hockey broadcasts on the Badger Radio Network that is comprised of 64 radio stations in 49 markets across Wisconsin, Minnesota and Michigan. Games are also available on Sirius XM Satellite and via Internet Streaming.

It is estimated that on a "Football Saturday," 126,429 people listen to Badger football, nearly 4.25 times the audience for a non-football Saturday. In the Milwaukee market, radio station WTMJ reports that nearly 70,000 listeners tune in for Badger football, a listenership increase of 88 percent compared to a non-sporting Saturday.

At a recent meeting held at the Kohl Center, Mike Unitan, Associate General Manager and Director of Sales for Badger Sports Properties, explained that since teaming up with Badger sports at the beginning of the 2007-08 season, the Nation and university have worked hard to strengthen their relationship. Originally the marketing effort promoted the Ho-Chunk Nation but in recent months an effort has been made to promote Ho-Chunk Gaming, a decision that Unitan believes will better educate and inform the public about the Nation's enterprises. He stressed that while ads promote Ho-Chunk Gaming, the focus is not on the gaming floor. "It's more about making people aware of another entertainment and dining option," he said.

The Kohl Center has both digital and fixed signs promoting Ho-Chunk Gaming. Each season, nearly 750,000 attend badger basketball and hockey games and at each event the Nation receives exposure. The digital signs rotate with other sponsors every four minutes giving Ho-Chunk about 20 minutes of exposure every game.

In addition, a rotating dig-



The Ho-Chunk Nation and Ho-Chunk Gaming were featured on the Camp Randall scoreboard throughout the past football season.

ital sign promoting the Nation fronts the scorer's table during basketball games. Unitan explained that during each game, each advertiser is given two minutes of game clock time (one minute each half) on a board that is also seen by television viewers each time the ball crosses midcourt.

As part of the video board feature on the scoreboard that hangs over midcourt, the Nation joins other re-

spected and well known Wisconsin companies like Alliant Energy, Culvers, M&I Bank, UW-Health and Rayovac welcoming guests to the Kohl Center. Along with a large digital sign that rotates with other sponsors, the Nation has a permanent, smaller sign on the scoreboard.

Unitan continued that in addition to university athletic events, the Kohl Center hosts concerts, special events, and high school tournaments among the 200 events held annually. Each year about 1,000,000 visitors to the Kohl Center are exposed to Ho-Chunk Nation signs.

The winter weather did not allow for a visit to Camp Randall Stadium, where 80,000 fans along with a sometimes national television audience watched seven football games last season. At Camp Randall, the Ho-Chunk Nation had an exclusive presence on the main scoreboard's digital beam for eight minutes every game in one minute

Continued on Page 15



INSIDE SCOOP...

Letters	Page 2
Health	Page 3
Updated News	Page 4
News	Page 5
Veterans	Page 6
News	Page 7
Legislative / Legals	Page 8
Education	Page 9
Gaming	Page 10
Gaming / News	Page 11
Campaign Ads	Page 12-13
Notices	Page 14
Announcements	Page 15
Good News	Page 16

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The Ho-Chunk Nation and Ho-Chunk Gaming receive exposure on the Kohl Center scoreboard during Badger basketball and hockey games, and along the scorer's table.

From the youth's perspective

My name is Cynthia Marissa Dominguez-White I am the Youth Counsel Legislator for District 1, and I am speaking on behalf of the Youth and Youth Counsel for District 1 Community Center. What we want is support from our community so that we can get a new Community Building.

We want a new building for just youth services and a learning center where kids and teens can go after school and get their school work done and be taught the Ho-Chunk lan-

guage, because we are losing more and more fluent language speakers as the years go on and on. If young youth are taught the language they can pass it on to their children and the generations to come.

We also think we need a new building because our facility is used a lot for devotions and funerals and our youth services has to be closed due to these situations. We have wanted the Nation to build a new youth center for quite a long time and as a representative for youth counsel I am taking the initiative to follow through with the wishes of the youth for District 1 Youth Services.


I believe that District 1 should be entitled to a new building because the current youth center is very old and it was once a casino and a bingo hall. The students at the youth program feel youth services is good for kids and teens, because it is a place for the community to come together and keep kids and young adults out of trouble.

By supporting this it will give the youth something to do after school, but now it's time for them not only to have something to do but also to have somewhere to go in a new building. So I am asking you, our community, to support us in what youth services is in need of.

Thank you,
Cynthia Dominguez-White
District 1 Youth Legislator



Cynthia Marissa Dominguez-White



ATTENTION

HOUSE OF WELLNESS IS PLEASED TO ANNOUNCE COMPUTERS ARE AVAILABLE FOR HCN TRIBAL MEMBER USE ONLY PLEASE SEE LORINDA FOR INFORMATION HOURS OF OPERATION MON-FRI 7AM-8PM • SAT-SUN 7AM-1PM

Presidential Listening Sessions

2011

The public listening sessions are an opportunity for the Ho-Chunk Nation President, Wilfrid Cleveland and the Departmental Executive Directors to hear from you, Ho-Chunk Nation tribal members. The Office of the President will be holding listening sessions as follows. Please join us:

Listening Session Information:

When: Monday, January 31, 2011, 4:00pm to 8:00 pm
Where: WI Rapids/Nekoosa ~ Nekoosa Community Building, 916 Chakh ha Chee Lane, Nekoosa, WI

When: Wednesday, February 2, 2011, 4 pm to 8 pm
Where: Black River Falls ~ HHCD Community Building, W8813 Mission Road, BRF, WI

The Office of the President and the Executive Directors will be present to hear your thoughts and take part in conversation pertaining to the Nation and the Executive Branch departments.

We hope you will participate and look forward to hearing from you.



ATTENTION

IF YOU CASH YOUR HO-CHUNK NATION ISSUED PAYROLL OR PER CAP CHECK AT ANY OF THE HO-CHUNK NATION'S GAMING FACILITIES:

This is a reminder that payroll and per-cap checks cannot be cashed until 12:01 AM of the date printed on the check.

Minors are not allowed to cash checks at the Ho-Chunk Nation's gaming facilities unless they are employed at that facility as this is part of the Ho-Chunk Nation's compact with the State of Wisconsin and prohibited by the HCN Gaming Commission.

Parents are also not allowed to cash their child's check at the cages of the Ho-Chunk Nation's gaming facilities as these are considered two-party checks and are prohibited from being cashed to protect not only the Nation, but also the child in cases where someone might not have the right to cash that child's check and our cashiers would not have this information.

We apologize for any inconvenience, but this policy is a safeguard and tribal law.

THANK YOU.

ATTENTION 2010 Tax Document Information that may affect you.

Greetings to all,

Please review the check list below and make sure that you have completed all items that are relevant to your situation.

- ☐ You will need to complete a new Form W-4 and/or WT-4 for 2010 if your withholding allowances have changed. These forms are available on ho-chunknation.com under Treasury.
- ☐ If you claimed exempt status on your federal Form W-4 or your state form WT-4 you are required to complete a new form for 2011.
- ☐ If you are currently claiming Advanced Earned Income Credit, after December 31st 2010, you will no longer receive the payments through your payroll check due to changes made by the Internal Revenue Service.
- ☐ Check the address that prints on your payroll check or direct deposit advice. This is the address that is in the payroll system and to which your W-2 will be mailed. Be sure to up date your address with your supervisor or the Personnel Department if it has changed.
- ☐ 1099's will be printed using the address verification supplied to the Enrollment Department.

Effective January 1, 2011 there will be a \$5.00 charge for each W-2 or 1099-M reprint.



It is very important to make sure your current address is printed on your payroll check, per-cap check or direct deposit advice.

Contact: Ho-Chunk Nation Treasury Department. Attention payroll help line @ (800) 294-9343, ext. 1240

Ten weeks to your first 5K

Submitted by
Kathleen Clemons,
Exercise Physiologist

In the next several editions, I will be posting the workouts for this 10 week running program (two weeks at a time). This 10 week beginner's program is designed for individuals with little or no background in running. The workout starts out with only walking and gradually advances to walk/run workouts and finally to all running. If you feel you are a bit more advanced and would like to start with some running right away, choose your appropriate

point in the program to start. Just remember not to start out too quickly. It is always recommended to ask your physician if a running program would be safe for you. The Ho-Chunk Nation or Exercise Services is not responsible for any injuries or unforeseen circumstances that may occur by you voluntarily participating in this program.

This program contains rest days, walking and easy runs. This is a very basic training program and is intended only to increase your fitness level to the point where you can run 3 miles without stopping.

Do not worry about speed. After the first 10 weeks, you can move on to more advanced programs that will further improve your speed and endurance if you choose to do so. You can monitor your intensity initially by using the talk test. You should be able to talk while working out but unable to sing a song. You should not be gasping for air. Although your breathing may be hard at first, it gets easier the better shape you are in. Talk to an Exercise Physiologist if you are interested in getting your heart rate zone determined. This is another way to monitor intensity.

Week 1 – You can change your rest days based on your schedule.

Monday - Rest. You will have two rest days per week. If you feel you need more rest days, take them. In these early stages you do not want to do more than your body is ready for.

Tuesday - Walk for 30 min-

utes at a comfortable pace. Since this is your first workout, take it nice and easy. Walk at a pace that gets your heart rate up and makes you breathe heavier than normal, but you should not be out of breath.

Wednesday - Walk for 30 minutes at a comfortable pace. Same workout as yesterday.

Thursday - Walk/Jog for 30 minutes. Walk for 5 minutes and then jog for 30 seconds. Follow that sequence for the entire workout. This is your first taste of running. Do not run for more than 30 seconds at a time. Run at a pace that is fairly comfortable.

Friday - Rest. Let your body recover from its first encounter with running.

Saturday - Walk/Jog for 30 minutes. Walk for 5 minutes and jog for 30 seconds. This is the same workout as Thursday. Keep your pace comfortable.

Sunday - Walk/Jog for 30

minutes. You make a slight increase in the jogging interval here. Walk for 5 minutes and jog for 1 minute. You will start making consistent increases in the time of your running intervals.

Week 2

Monday - Rest.

Tuesday - Walk/Jog for 30 minutes. Walk for 5 minutes and jog for 1 minute. Keep the pace fairly comfortable.

Wednesday - Walk/Jog for 30 minutes. This will be an easy day. Walk for 5 minutes and jog for 30 seconds.

Thursday - Walk/Jog for 30 minutes. Walk for 5 minutes and jog for 1 minute.

Friday - Rest or cross train. Either totally rest or engage in another activity such as biking or swimming.

Saturday - Walk/Jog for 30 minutes. Another increase here. Walk for 5 minutes and jog for 2 minutes.

Sunday - Walk/Jog for 30 minutes. Walk for 5 minutes and jog for 2 minutes.

HEALTH BENEFITS PROGRAM

Do you need help with getting health coverage? You may be eligible for the following State and Federal programs:

- Medicaid Program
- BadgerCare Programs
- Wisconsin Well Woman's Program
- Disability
- Social Security Program
- Express Enrollment-Pregnancy
- BadgerCare Plus Core Plan for Childless Adults-Waitlist

Beginning in January 2011, a Health Benefits Specialist or Coordinator will be available on a monthly outreach visit to Wittenberg and Nekoosa Health Offices on the days that you come in to receive your commodities, stop in to see us when you pick up your order. Call the toll free number listed below for more information or to set an appointment time when we are in your area. As new outreach areas are developed a notice will be placed in the Hockak Worak.

Health Benefits Specialist
Ho-Chunk Health Care Center
N6520 Guy Rd., Black River Falls, WI 54615
(715)284-9851 x 5056 or (888)685-4422 x 5056

Grief Support Group

Beginning Monday, Feb. 7 at 10:00 a.m.

Grief continues well after loss occurs and each individual experiences it in unique ways. It is not uncommon for grief to come in intense waves, especially during the first year. Many people find it helpful to talk with others going through a similar experience. To support you on your journey, we are offering a grief support group, at no cost, to anyone in the community who has experienced a loss.

The group will meet on the first and third Mondays from 10:00 to 11:30 a.m. in the Alberta Day Conference Room at the House of Wellness. It will be facilitated by Laurie Duraney, LCSW, Mental Health Clinician for the House of Wellness and Sandra Lobe, Spiritual and Grief Counselor for Home Health United.



Ho-Chunk Nation
Department of Health • Division of Behavioral Health
House of Wellness, 52845 White Eagle Road, Baraboo, WI 53913
Phone: 608-355-4240, Ext. 5561 Fax: 608-358-7152
E-mail: laurie.duraney@ho-chunk.com

ATTENTION: The NEXT DEADLINE of the Hockak Worak will be February 4th, which will be published on February 11th. Please contact Enrollment at ext. 1015 if you have a change of address or would like to be placed on the mailing list.

Ho-Chunk Health Care Center in Black River Falls

Diabetes Learning Circle

February 2011

Date	Topic
February 3	Foot Care
February 17	Heart Health

The Diabetes Learning Circle is a morning presentation and breakfast designed to provide people with information regarding diabetes prevention and management. Anyone is welcome to attend but we ask that you register for a seat.

The program is from 8:30- 9:15 each scheduled day in the Ho-Chunk Health Care Center Conference Classroom. A nutritious breakfast is served during the program. (Topics are subject to change).

For more information or to register contact:

Kathy Braaten, Community Health Nutritionist, 715-284-9851 ext. 5335

The Hockak Worak is a periodical published twice monthly by the Ho-Chunk Nation. Editorials and articles appearing in the Hockak Worak are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Hockak Worak staff or the Ho-Chunk Nation.

The Hockak Worak encourages the submission of letters to the Editor. All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content.

The Hockak Worak reserves the right to reject any advertising, material, or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the Hockak Worak. The Hockak Worak will not assume any responsibility for unsolicited material. Submissions deadlines for the Hockak Worak are by 4:30 PM. We cannot guarantee the publication of submissions meeting these deadlines if the space is not available. No part of this publication may be produced without express written consent from the Editor.

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HOCKAK WORAK NEWSLETTER

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Journalist Association



Census Bureau conducting American Community Survey

Data used to establish goals, identify problems and provide solutions

John Kozlowski
Staff Writer

Preliminary results issued by the United States Census Bureau indicate that 99.6 percent of the population mailed back their form or gave usable information when asked to do so last year. For the record, according to data released on December 21, 2010, on April 1, 2010, the population of the United States was 308,745,538, an increase of nearly 10 percent over the number reported in the 2000 Census.

Although Census data provides a "picture of America" and the numbers are used when the government agencies decide how to spend more than \$400 million in federal dollars each year on infrastructure and services, the once a decade number needs to be updated regularly to help decision makers make decisions about programs and investments such as new highways, schools, hospitals, job training programs, community centers and

emergency services. Data is typically used to help develop programs that will help in a number of ways, from building or redesigning roads thus reducing traffic congestion, to creating programs that will most benefit the elderly.

Following the 2000 Census, the Census Bureau began mailing out the American Community Survey to about three million households annually as a means of collecting and providing more up-to-date information about the nation's people and communities. Sandy Blackdeer, the Ho-Chunk Nation's Census Liaison, stated that some people can expect to receive the survey, a longer form of the Census. Sandy stated that although she was not familiar with the survey, because a relative received one, she just wanted to put everyone on alert.

The Census Bureau estimates that the 54 question survey should take

about 38 minutes to complete, including the time needed to read the instructions and review the answers. Although the survey is addressed TO THE RESIDENT OF- randomly selected households receiving the survey are required by law to respond. The Census Bureau chooses an address, not a person as part of a randomly selected sample. A penalty will be imposed on those who decide to file the form with today's garbage.

How the information helps decision makers

The survey covers a range of areas and the Census Bureau explained why questions in those areas were asked.

Value or rent: Government and planning agencies use answers to these questions in combination with other information to develop housing programs that meet the needs of people at different economic levels.

Plumbing and kitchen facilities: This question provides information on

the quality of housing. The data is used with other statistics to show how the "level of living" compares in various areas and how it changes over time.

Place of birth: The answer provides information used to study long-term trends about where people move and to study migration patterns and differences in growth patterns.

Jobs: Answers to questions about the jobs that people hold provide information on the extent and types of employment in different areas of the country. Using this information, communities can develop training programs and business and government can determine the need for new employment opportunities.

Income: Income helps determine how well families and persons live. Income information makes it possible to compare the economic levels of different areas and how the economic levels of a community change over time. Funding for many government programs is based on the answers to these questions.

Education: Response to the education questions in the survey can help determine the number of new public schools, education programs and day-care services required in a community.

Disability: Questions about disability provide the means to allocate federal funds into healthcare services and new hospitals.

Journey to work: Answers to these questions help communities plan road improvements, develop public transportation services and design programs to ease traffic problems.

Similar to data collected in the Census, the Census Bureau uses the information for standardized purposes only and cannot publish or release information that would identify a person or household.

To learn more about the survey visit www.census.gov/acs/www or call 1-800-354-7271.

State awards Wisconsin tribes law enforcement dollars

John Kozlowski
Staff Writer

The state has awarded another round of grants to Native tribes to help cover law enforcement expenses.

State Justice Department officials say 10 tribes will receive a total of \$692,200 through the Tribal Law Enforcement Grant Program, money to be used toward Tribal Law Enforcement Programs. The Ho-Chunk Nation was awarded \$19,751, money that will be used for equipment for

the newly formed Ho-Chunk Police Department, training for the Law Enforcement Commissioners and partial salaries of police department employees.

Along with the grant funds, pursuant to the 2011 County/Tribal Law Enforcement Program, the Nation was also awarded \$155,006, grant money to be shared with county law enforcement agencies. Under the County/Tribal Cooperative program, the following counties re-

ceived these amounts:

- Shawano- \$17,734
- Sauk- \$28,442
- Juneau- \$33,746
- Monroe- \$24,204
- Jackson- \$30,178
- Wood- \$20,163

Wisconsin Attorney General J.B. Van Hollen explained that under the County/Tribal Cooperative program, money goes to programs that may include tribal police agencies but most generally helps pay for the services that the county sheriffs provide to

tribal communities and reservations. He continued that the money typically goes for things like patrol costs, investigations, crime prevention programs, information technology and K-9 units.

Money in both programs comes out of gaming money the tribes pay the state per compact agreements and is allocated through the Wisconsin Department of Justice.

National Stalking Awareness Month

Know it, Name it, End it

Sara L. Peterson
Staff Writer

How much do you know about stalking? Did you know January kicks off National Stalking Awareness month? The Stalking Resource Center of the National Center for Victims of Crime is a program that was developed under grant number 2004-

WT-AX-K050, from the Office on Violence Against Women (OVW) of the U.S. Department of Justice, to help raise awareness on stalking.

According to a recent report by the US Department of Justice, 3.4 million people were stalked in one year. Anyone can fall victim to a stalker whether it is described as

being followed or frequent phone calls; stalkers use a variety of methods "to monitor, harass, and threaten their victims." Currently, 50 states have laws against stalking including the District of Columbia and most US territories.

With the use of technology, many stalkers monitor their victim's computer usage.

Some may wonder what percentage of victims knows their stalker. Three in four stalking victims are stalked by someone they know, and nearly one third of victims are stalked by a current or former spouse, or boyfriend or girlfriend.

Contrary to popular belief, ignoring the situation does not

make a stalker stop. Stalkers rarely just go away, and their stalking behavior may escalate over time, even if victims ignore them. Only 37 percent of male stalking victims and 41 percent of female stalking victims report to police. Victims choose not to report for a variety of reasons including minimizing the seriousness of what they are experiencing, not understanding that the behavior is criminal, and thinking the police wouldn't take it seriously.

Stalking is a serious and potentially dangerous situation and it needs to be stopped immediately. All of the information above can be found on www.stalkingawareness-month.org. If you feel you are being stalked contact your local authorities immediately.

Let's help promote the month by simply knowing it, naming it, and putting an end to stalking, especially if it is taking place in our communities throughout Indian Country.

STALKING: KNOW IT. NAME IT. STOP IT.

NATIONAL STALKING AWARENESS MONTH

JANUARY 2011

StalkingAwarenessMonth.org

Stalking Resource Center
www.ncvc.org

THE NATIONAL CENTER FOR Victims of Crime
1-800-FYI-CALL

Promotional poster for National Stalking Awareness Month.

Nation donates to green school

John Kozlowski
Staff Writer

On January 12, Area I legislators Greg Blackdeer and Clarence Pettibone presented representatives of the Black River Falls School District a donation that will help enable the district to build a new Black River Falls Area Green School-BRAGS. With the land, labor and many of the materials already donated, the Nation's donation is the final step as the school looks to upgrade its current facility, a former Campfire Girls site, outside of Black River Falls.

The school district approached the Nation about the project last September and on November 30, BRAGS Principal Mark Weddig, appearing before the Legislature, stated a donation would help students obtain a "Green Education."

As listed on the school district's website, "the funds will be used to purchase materials for a new Environmental Education Building at the Black River Falls School Forest. The green building (which uses active and passive solar

energy, contained wastewater treatment, ground water monitoring walls among its features) will provide an environmental education facility for the staff of the Black River Falls School District, a BRAGS student project site and will serve as a facility that the Black River Falls area and Ho-Chunk community groups could utilize year round." It will feature indoor bathrooms, a food preparation area, meeting rooms and a project work space.

Currently 11 students, including two Ho-Chunk students attend BRAGS using an environment that takes advantage of the many resources in the area that foster student learning. Students are given the opportunity to gain real world experiences in the areas of water quality, forest management, fire control, conservation, fish and wildlife management, construction and manufacturing.

Following the check presentation, Weddig thanked the Nation for the donation. "We look forward to providing students an environmental edu-



The Nation's donation to BRAGS will enable the school to have a new building.

cation for years to come," he said. He added that a groundbreaking ceremony will be held sometime this spring.

BRAGS teacher Quinn Robinson added, "the Ho-Chunk Nation has proven to be a valuable asset and resource for the Black River

falls community. With the donation, the Nation demonstrates its belief that the communities' best and most important natural resource is the youth of the community."

The new building is expected to have the capacity to provide for 24 students in grades 10-12. Students will

be accepted on a first-come, first-serve basis. Because of Wisconsin's Open Enrollment Policy, with applications being accepted February 7-25, 2011, students do not have to live in the Black River Falls School District.

Ho-Chunk Flag flies high at Madison West High School

Sara L. Peterson
Staff Writer

As you walk into Madison West High School located in a city with a population over 200,000, some may be overwhelmed by the number of students crowding the hallways, laughing and talking over each other while making their way to class; especially if the graduating class you came from was less than 100 students and more laid back. The atmosphere at Madison West is very energetic and upbeat, with students of all walks of life and culture.

To honor the great diversity, a group called Diversity Alliance consisting of students and advisors, helped fill the hallways with flags from many different cultures and countries, with the Ho-Chunk Nation being one of many. Their motto and theme explains, "Students come together to recognize the rich cultural diversity that exists within West High School. Its members plan ways to celebrate this diversity like the ac-

quiring of flags posted in the hallways."

Madison West High School has one of the most diverse student enrollments. Some of the students that participate in the Diversity Alliance realized that some of the cultures from the original inhabitants of Wisconsin were not recognized in the hallways. Among the hundreds of flags gracing the hallways there was not a single flag representing one of the 11 Tribes in Wisconsin.

The Diversity Alliance group began the process to include tribal flags to their halls. Robert Mann, Veterans Service Officer for the Ho-Chunk Nation was contacted regarding a request to receive a Ho-Chunk Nation Flag to add to their halls. He accepted the task and said, "When someone asks you to do something, you do what is asked of you in the best way you know how."

On December 14, Robert took the opportunity to speak with the students at Madison West about the meaning be-

hind the Ho-Chunk Flag and what it means to our people in a way that was very educational and informative. He said, "Initially, the Ho-Chunk Nation never really had a flag. As time went on the conflict arose between The Ho-Chunk and other settlers. We had many tribal members fighting in war. We felt as though we were losing who we were. When a Ho-Chunk flag was adopted in 1992, it instilled pride, dignity and honor in our war leaders. In Ho-Chunk society every veteran is highly honored and respected. Having a flag like this gave us an identity. We finally could have a flag of our own, an identity of our own."

Although there was not an elaborate presentation ceremony, the significance of the event was very momentous. Laura Crouch, an English Teacher and the Literacy Center coordinator from Madison West said she is very proud of her students for recognizing a need for Native American recognition. "It is an honor to have the Ho-Chunk flag in our school and we hope to add more tribal flags to the halls in the future. This is just a start."

The goal is to incorporate a flag from all of the 11 tribes in Wisconsin. The students are appreciative and happy to have had Mr. Mann present the flag to the school on behalf of the Ho-Chunk Nation.

Dana Friske, a Diversity Alliance member stated, "I have never believed that we have represented Native American Tribes properly at West, so I am really happy that this flag



Diversity Alliance members proudly hold their Ho-Chunk Flag to display in the hallways.

was added." A senior at West and a president of Diversity Alliance noted, "I was really surprised, given how diverse West's student body is, by the fact that we did not have a Native American flag. Just as the other flags in the hall represent a different group of students at West, this flag represents another group of students. It was not fair to leave them unrepresented so I am really happy that we have this flag now. I hope that Diversity Alliance can continue

to add more flags to our walls in the future."

For the Ho-Chunk Nation this is a great honor to have our Nation's flag overlooking the students at West High School. For Native American students that look up and see this flag they can feel a sense of pride and recognition. Thank you to Robert Mann for all your work in making this possible and sharing a piece of our culture to these students.



Robert Mann speaking to the students at Madison West High School.



Flags from all around the world line the hallways.

Sacred Tobacco

Ho-Chunk Nation wants military authorities to stop confiscating it

Submitted by Philip M. Callaghan - media marketing director for The American Legion

What is it that makes tobacco such a sacred object in the spiritual world of American Indians? "It's not an item that we smoke at our leisure," says Wilfrid Cleveland, president of the Ho-Chunk Nation in central Wisconsin. "It's a blessing from the Creator. He gave us this tobacco to use in our ceremonies, to ask Him for guidance."

Sacred tobacco, Cleveland says, is no different from crosses, rosaries, Bibles or any other important religious objects. Most Ho-Chunks carry it with them, or keep it near them, in small pouches. When they join the military, their sacred tobacco goes with them.

"From the beginning of time, we had our ceremonies, and we were in unison with the Creator and the things around us," Cleveland says. "The harmony that we live in with creation - part of that is our sacred ceremonies, and our elders offer tobacco to the Great Spirit for safekeeping our young ones going off to war."

Because sacred tobacco has a greenish-brown color - and usually looks quite different from the processed, chemical-added version packed into cigarettes - it is sometimes mistaken for marijuana. Over the years, several American Indian servicemembers have had their tobacco pouches confiscated by military authorities. The contents are tested and determined to be perfectly legal but are almost never returned to the individuals.

The Ho-Chunk Nation wants the Department of Defense to stop taking its sacred tobacco.

Robert Mann is a veterans service officer for the Ho-Chunks, and works closely with three American Legion posts in the area: 442, 556 and 129. Whenever a tribal member's tobacco is confiscated in boot camp, during personnel inspections, or just before overseas deployments, Mann usually becomes involved. He thinks that some DoD personnel simply don't understand the importance of sacred tobacco in the Ho-Chunk belief system.

"You'd have to compare it to something that's precious to you," Mann says. "Let's say you carry a Bible. This Bible means an awful lot to you, and you carry it at all times. And somebody walks up and says, 'You can't have that,' and takes it away from you with no explanation."

"You think about our young warriors when this tobacco is given to them, and they're told what to use it for, and why it's there. Then it means much more to them, and they hold on to it tighter." So when a drill sergeant or an inspector takes the tobacco away, Mann says, "they're taking a part of their life from them."

Mistaken for Marijuana. Since Aug. 11, 1978, the American Indian Religious Freedom Act has been on the books to protect tribal rights "to believe, express, and exercise" their traditional religions, including "access to sites, use and possession of sacred objects, and the freedom to worship through ceremonials and traditional rites."

Less than a month after the 1978 law was passed, Marine Corps Pfc. James Pettibone had his sacred tobacco confiscated at Camp Lejeune, N.C. In a statement he wrote last year for the Ho-Chunk Nation's records, Pettibone explained that his tobacco was taken "because it resembled an illicit drug." One question put to him at the time was, "Is this that wacky to-

bacco you smoke to go on the warpath?"

"Thirty-two years later," Pettibone wrote, "we are still dealing with wars that our sons and daughters have to contend with; thirty-two years later, our kids die and are still being stripped of their sacred tobacco pouches."

Among Ho-Chunks serving in the military, tobacco confiscation is infrequent. But it happens often enough to remind the tribe that some members of the armed forces continue to violate federal law, and remain ignorant about American Indian beliefs.

In 2009, Marcus Carriaga had his tobacco confiscated by U.S. Navy customs when his Marine unit deployed to Qatar. Mann believes that most such incidents go unreported.

James Greendeer, who joined the Marine Corps in 1959, thinks the use of marijuana by troops in the Vietnam War caused military authorities to become suspicious of sacred tobacco. Greendeer says he never had problems overseas with his tobacco or another sacred item he took from his Deer Clan's war bundle.

A former veterans service officer for the Ho-Chunks, Greendeer believes that marijuana use in the military is "why our Native Americans are being denied to have the sacred Indian tobacco. It's been more restrictive since the Vietnam era."

The Ho-Chunks never felt the need to explain their religious beliefs to the military or any other federal agency. "We never made a loud commotion about who the Ho-Chunk people are," Mann says. "We just passed along the traditions down to our children. But now we see that, because of the drug problems the United States has, they are more scrutinizing."

A Warrior's Protection. The importance of sacred tobacco to Ho-Chunks, especially for those going to war, can be difficult for others to grasp. When an Army drill sergeant forced Pfc. Conroy Greendeer Jr., to surrender his tobacco pouch at Fort Sill, Okla., in 2003, he poured the sacred material on the ground, called it contraband, and told Greendeer he had no rights that permitted him special consideration.

Recounting this incident in a Dec. 29, 2003, letter to Secretary of the Army Les Brownlee, then-tribal president George Lewis wrote that the Army's actions "have dishonored the traditions of the Ho-Chunk Nation. American Indian warriors have a long and illustrious history of sacrifice and service in the armed forces of the United States, and the extremely serious nature of this incident has the potential to affect all Indians who serve in the United States military."

According to DoD, American Indians historically have the highest rate of military service per capita compared to other ethnic groups. Many Ho-Chunks have died in combat overseas, defending a country their ancestors once warred against. One of the tribe's fallen warriors, Cpl. Mitchell Red Cloud Jr., received the Medal of Honor for his actions in the Korean War on Nov. 5, 1950. Stationed on the point of a ridge right in front of his company's command post, Red Cloud was the first to face an onslaught of Chinese Communist troops charging from a brush-covered area less than 100 feet away.

Firing into the oncoming enemy wave with his automatic rifle, Red Cloud delayed the assault and gained

time for his company to defend itself. When Cpl. Red Cloud died for his country, his sacred tobacco was with him.

In Vietnam, Andrew Thunder Cloud carried a pouch of tobacco given to him by his grandfather, who taught him about its purpose and how to use it. "Before you leave for Vietnam, go down to the ocean and put tobacco in the ocean for the Water Spirit," his grandfather advised. "Tell Him that you're going to be crossing the water and that you want a safe journey. When you get to the country that you're going to, put tobacco on the ground and offer it to God ... you're at the playground, and you're going to go play with the enemy. Ask Him to ensure your safety."

Thunder Cloud was a Navy corpsman whose tour in Vietnam lasted from January 1967 to March 1968. His tribal elders told him to use his tobacco "when I was going into something difficult, or to use the tobacco when I returned from something that was difficult. And thanking God that I had made it through that ordeal safely. So that's what I did. I don't think I overdid it, but I found myself using my tobacco frequently."

When Thunder Cloud finished his Vietnam tour and arrived in Okinawa, his sacred tobacco was confiscated, tested and never returned. He asked an officer to put his tobacco into a fire, instead of just throwing it away. "He said, 'Will do, Doc.' Whether he ever did or not, I don't know. But I tend to think the colonel was a man of honor. I'd like to think he kept his promise."

Enforcement and Education. If the sacred objects of American Indians are already protected by federal law, why doesn't the military enforce zero-tolerance of confiscations that are clearly illegal?

Every Monday morning, in front of the tribe's administrative building, the U.S. flag is raised while Ho-Chunks sing songs that honor their warriors. "Some of them never came back. Some came back, but they were different from before because of what they witnessed, what they did in the war," Cleveland says. "So every Monday morning, we raise the flag."

The Ho-Chunk president says it's frustrating that, given the wartime sacrifices his nation has made, legally protected sacred objects are still confiscated. "We understand the mindset of this society that dominates us, and it has no real consideration for what (a warrior) is carrying with him and the sacredness of it."

In 2009, William Goodbear was upset when he heard that two Marines from his tribe had tobacco pouches taken away when they returned from Iraq. So he approached Ray Lopez, who was commander of Post 129 in Black River Falls, to pass a resolution that would call for a policy change.

"He carried through, and got something passed on the district level," Goodbear says. "So maybe on the state level we can do something about this."

David Kurtz, adjutant of The American Legion's Department of Wisconsin, thinks the key to solving the issue is education. DoD has to do a better job in teaching its own people that sacred tobacco is not a controlled substance.

"It's got to be a priority of leadership to penetrate down to the drill instructors, to the NCOs, get down to where the rubber meets the road and educate them," Kurtz says. "The mili-

tary has so many administrative procedures to deal with somebody who enlists with different medical needs, or if they have different religious beliefs.

It's a question of willingness to accommodate these beliefs."

Kurtz doesn't see any good reason why the military can't solve the problem. He refers to a 1996 executive order signed by President Bill Clinton, protecting American Indian sacred sites, as an example of the federal government's commitment to resolve such issues favorably. Perhaps another executive order is needed to finally drive home the message that sacred tobacco is not to be confiscated. Or maybe another amendment, as the Ho-Chunks recommended in a 2004 resolution that urged Congress to "include traditional tribal practices relating to the carrying of sacred materials by Indian members" of the military.

"Does it mean a congressional investigation?" Kurtz asks. "Is that what it would take to impress the leadership in DoD?"

"Sexual harassment, sexual assault, substance abuse, drinking - these things have been sufficiently emphasized by the leadership, and have penetrated to the boots on the ground that these kinds of behavior are not tolerated," Kurtz says. "That same type of emphasis, making these sacred objects a priority, will solve this problem."

For God and Country. Whether or not DoD decides to train its personnel more effectively, Cleveland wants to see another federal law passed that would specifically protect "our items that we feel are sacred to us, when our young men and women are making the ultimate sacrifice and going out to war for the United States."

Mann says sacred tobacco is linked to a warrior's spirit, and that spirit lives on forever when a Ho-Chunk is killed in action. "This is part of our belief system. It is very sacred to us. Trying to explain this to people who don't understand is really hard, because you have to live this life to understand it."

Whatever one's religious beliefs and whatever objects a servicemember holds sacred, they need to be respected by military authorities, Kurtz says. "As veterans, as Americans, we respect each other's beliefs."

"So if we're going to associate with our brothers and sisters in all branches of the services, from all races, colors and creeds, it starts with those words: 'For God and Country.' That's the beginning of camaraderie, and that's what we're all about."

Sitting in a large room with many photographs on the walls depicting Ho-Chunks who have served in war, Mann holds up his pouch of sacred tobacco and says, "If you take this away from me right now, I'd be hurt. And I would cry, because it's part of my life."

Whenever the military confiscates a pouch of sacred tobacco, it hurts that person not only mentally, but spiritually, Mann explains. "That's what I think a lot of people don't understand, the spiritual part of a Native American's life. We're a very spiritual people, and that spirituality goes real deep and far."

"So when you take this tobacco away, it's taking a part of our life. It's like you took a knife and stabbed that person. You might as well have done that, because what you're doing to that person is hurting (him)."

Nation-to-Nation Field Trip

Oneida Tribe of Wisconsin provides priceless experience for Ho-Chunk Nation

Submitted by
Michelle Greendeer –
Tribal Attorney

On Wednesday, January 19, 2011, the Ho-Chunk Nation visited the Oneida Tribal Offices in Oneida, Wisconsin, to learn insight as to how three tribal departments function in the greater tribal operations. Members of the Ho-Chunk Nation Minor Trust Task Force, Office of the President, Education Department, Records Department, Legislative staff, and Department of Labor set off for a one-day field trip to the Oneida Reservation to explore the Oneida Education Department, Finance Department and Trust Department which included a Special Trust Committee meeting.

The Oneida Education program is one of the most progressive in the country. Oneida offers all tribal members a flat scholarship up to \$20,000 to obtain a college degree. With approximately 16,000 tribal members, this is one of the most expensive budget appropriations [\$13 Million] for Oneida. Every tribal member is afforded academic counseling, financial aid assistance and reminders for deadlines. In addition, the Oneida Education Department has gone entirely paperless with their education program with a special database (known as OnBase) that provides for expediency, tracking of all students, and cross referencing with other tribal departments since it is compatible with the existing tribal AS400 program that Oneida are already using. Through the database, Oneida is able to pay acute attention to student academic levels, college transfer credits and academic probation. They also keep track of which col-

leges all students are attending, what the majors are and how many are in each college, including gender numbers.

After touring the Education Department, a luncheon was held at the Radisson Inn with the Oneida Business Committee, the Ho-Chunk Nation Legislature and all of the field trip participants. During the luncheon, President Wilfrid Cleveland greeted the Oneida Tribe and stated that it was a positive direction that our tribes were working together. Thereafter, Oneida Tribal Chairman Rick Hill stated that he too was glad that the two tribes were working together and sharing ideas. Representative Larry Walker and Rep. Hope Smith then delivered traditional Ho-Chunk black ash baskets to each of the Oneida Tribal leaders, which had the organic Ho-Chunk Daxu Coffee and a mug inside.

The next part of the tour led us to the Oneida Finance Department where we met with Larry Barton, Chief Financial Officer for Oneida. This was another interesting part of the trip because the Oneida Tribe is presently going through a budgetary "cost containment" and is very serious about any unnecessary expenditure in the tribe. For example Oneida was able to save \$45 Million dollars without laying any employees off. The serious cuts included cutting tribal cell phones, cutting tribal lunches, freezing the new hires, reconciling areas of over-budgeting, changing workers compensation insurance (a six digit savings alone!) just generally being mindful of operating in a budget of scarcity. Oneida polled many tribal employees and learned that many employees were comfortable

with voluntarily working only part-time, saving employer contribution costs as well. Oneida also looked to tax exempt bonding for financing the larger tribal capital projects, underwent a scrutinizing tax rating review and was provided a satisfactory rating to procure such bonding at a very competitive rate. Most importantly, Oneida changed their budgeting process to every three (3) years, saving employee time, energy and overall work for every tribal department. Presently, the Ho-Chunk Nation budgets annually and is considering changing to every two or three years for many of the same reasons.

Ho-Chunk had many questions for Oneida such as whether or not health insurance premiums were raised as well (answer being "no because too many employees drop health insurance then and attempt to get clinic help"), how often does Oneida competitively rebid contracts (answer being that we should every 3 years or so to keep the vendors competitive) and how does Oneida deal with forecasted shortfalls (answer being we budget for them and pay serious attention to the market daily).

The tour then went to the Skenandoah Complex near Green Bay, but still on the Oneida reservation where the Trust Department is housed. Oneida's Trust Department consists of four employees who are virtual watchdogs over the minor and adult incompetent trust accounts. The Trust Department (composed of only enrolled tribal members) answer to the Trust Committee, which is elected by the entire Oneida tribal membership to staggered terms. The Trust Committee



The Oneida Business Committee members and Ho-Chunk Nation Legislators shared more than just a meal together, they also exchanged progressive ideas and concepts that will serve for the betterment of both tribes.



HCN staff members tour and exchange ideas with the Oneida Nations education, business, and trust departments.

members must also be enrolled tribal members and be bonded. The Trust Committee then answers to the Oneida General Tribal Council semi-annually. The trust from Oneida mandates 18 and a high school diploma, which Ho-Chunk presently does not. Each year the trust is dispersed on September 30, which provides for ample time for the trust and the tribal member to prepare for a disbursement. Ho-Chunk tends to process the disbursements in the order in which they arrive, with no set date for disbursements. Every Oneida tribal member is additionally provided a \$15,000 term life insurance policy upon reaching the age of 18, which offsets the burial fund expenses Oneida used to pay out of pocket (which Ho-Chunk presently does not have a term life policy). The tour of the Trust Department concluded with a dinner from the Oneida Tribe of traditional Oneida hominy corn soup and corn mush with berries. Everyone enjoyed the dinner and was able to spend time networking with the tour hosts.

After the delicious dinner, the Oneida Trust Committee called to order a "Special" Trust Meeting in which the Ho-Chunk Nation was able to observe how the process ultimately works together between the Trust Department, the Trust Committee and the investment management. The Trust Committee is the top tier to a very refined system of internal tribal checks and

balances between the trust, the trustee bank, the money managers, the investment managers and the Trust Department. Each job has a different role and when one is failing, either new vendor(s) are brought in, or a review is provided as to why benchmarks are not being met. The Trust Department employees and the Trust Committee Members take their positions very seriously as they oversee the investing of the trust for the Oneida children and elders. In addition, Oneida was also able to report that it was awarded \$10,000 grant from Harvard for Socially Responsible Investing (SRI) and is seeking ways to utilize the grant to help other tribes become more conscientious as to where they are investing tribal dollars.

Before the Trust Committee meeting was adjourned, Representative Greg Blackdeer bestowed the Trust Committee members with each a traditional Ho-Chunk black ash basket which also had the organic Ho-Chunk Daxu Coffee and a mug inside. A very special thank-you was provided to Susan White, Oneida Trust Department, for assisting the Ho-Chunk Nation with the tour.

Thereafter, the Ho-Chunk contingency got on the icy roads back to Black River Falls, Wisconsin, wondering what changes Ho-Chunk could be making to better the trust responsibilities, the budgeting process and the utilization of technology of the Ho-Chunk Nation.



MITCHELL REDCLOUD JR. DETACHMENT

BLACK RIVER FALLS, WISCONSIN

To: President Wilfrid Cleveland, Legislatures; Doug Greengrass and James Greendeer
From: Commandant of Mitchell Redcloud Jr. Detachment Jeffrey Harrison
Date: 1/03/11
Subject: Start-up Budget for 2011

I, Jeffrey Harrison and the rest of the Mitchell Redcloud Jr. Detachment Officers would like to say, "Thank You, Very much!!" for the start-up Money and approving our 2011 Operating Budget. The Detachment is aware that this is a onetime donation from the Ho-Chunk Nation and this will indeed help the Detachment with its planning, organization and structuring our new Detachment. The Detachment is "GUNG-HO" and very excited to establish the new Mitchell Redcloud Jr. Detachment.

The Detachment has a lot of work to expedite and all the officers are aware of what they have to perform to initiate their programs involvement. We are looking forward to meeting the local community and involving them and assisting any way possible. Also, we are serving West-Central Wisconsin and very eager to meet the surrounding communities for their concerns and community involvement.

The Mitchell Redcloud Jr. Detachment will be available to the community for Color Guard, Honor Guard, Running Team (all age involvement), Young Marines (Interested in the USMC), County Fair Involvement, Powwow Color Guards and Parades where requested and many other events. We have a lot of opportunities and assistance for everyone, all ages native and non-native we are all one.

I am very honored and humbled to serve as the 1st Commandant of the new Mitchell Redcloud Jr. Detachment. Again, I'd like to thank the Ho-Chunk Nations President Wilfrid Cleveland and Legislatures Doug Greengrass and James Greendeer who are also Ex-Marines... Uh-Rah!!

THANK YOU, PI NA GI GI!!

Jeffrey Harrison
Commandant of Mitchell Redcloud Jr. Detachment



(L-R): Jameson Harrison, Lisa Harrison, Jeff Harrison and Wilfrid Cleveland.

**HO-CHUNK NATION
LEGISLATURE
REGULAR MEETING
TRIBAL OFFICE BUILDING -
BLACK RIVER FALLS, WI
January 4, 2011**

CALL TO ORDER: The meeting was called to order by Vice President Daniel Brown at 10:10 a.m.

ROLL CALL:
President Wilfrid Cleveland
(10:20 a.m.)

Vice President Daniel Brown(P)
Rep. Greg Blackdeer(P)
Rep. Douglas Greengrass(P)
Rep. Clarence Pettibone(P)
Rep. Roberta Decorah(P)
Rep. James Greendeer(P)
Rep. John Holst(P)
Rep. Hope Smith(11:52 a.m.)
Rep. Lawrence Walker Jr.(EX)
Rep. Greg Littlejohn(EX)
Rep. Kathy LoneTree-Whiterabbit(EX)
Rep. Patrick Red Eagle(P)
Rep. Robert TwoBears(P)

DETERMINATION OF QUORUM: Quorum was established
OPENING PRAYER: The opening prayer was offered by Rep. Patrick RedEagle.

APPROVAL OF MEETING MINUTES:
Legislative Meeting – December 21 & 22, 2010

MOTION by Rep. Clarence Pettibone to approve the Legislative Meeting Minutes of December 21 & 22, 2010 with corrections. Second by Rep. John Holst. 7-0-1(Rep. Greengrass) **MOTION CARRIED.**
President Cleveland arrives at 10:20 a.m.

SUBCOMMITTEE REPORTS
Development Sub-Committee – December 28, 2010

MOTION by V.P. Daniel Brown to approve the Development Sub-Committee Meeting Minutes of December 28, 2010 as presented. Second by Rep. Doug Greengrass. 8-0-1(Rep. Blackdeer) **MOTION CARRIED.**

Finance Committee – December 29, 2010

MOTION by V.P. Daniel Brown to approve the Finance Committee Meeting Minutes of December 29, 2010 with corrections. Second by Rep. John Holst. 7-1(Rep. TwoBears)-1(Rep. Blackdeer) **MOTION CARRIED.**

District 1 Veteran Request – G. White

MOTION by Rep. Clarence Pettibone to deny request for G. White and refer the request to access the trust fund to the trial court. Second by Rep. Doug Greengrass. 6-0-3(Reps. Decorah, Greendeer, &

TwoBears) **MOTION CARRIED.**
Administration Committee – December 9, 2010 (corrected)

MOTION by Rep. Clarence Pettibone to approve the corrected Administration Committee Meeting Minutes of December 9, 2010. Second by Rep. John Holst. 8-0-1(Rep. Blackdeer) **MOTION CARRIED.**

UNFINISHED BUSINESS

Elder Restricted Funds
MOTION by Rep. Clarence Pettibone that the total restricted elder fund balance is determined to be in the amount of \$6,782,509.52. Second by Rep. Robert TwoBears. 9-0-0 **MOTION CARRIED.**
V.P. Brown leaves the room at 11:22 a.m.

MOTION by Rep. Roberta Decorah to have Treasury and Financial Examiner research and examine the idea of a two years budget. 4-1(Rep. TwoBears)-3(Reps. Blackdeer, Greengrass, & Pettibone) **MOTION CARRIED.** V.P. Brown was out of the room

V.P. Brown returns at 11:27 a.m.
MOTION by Rep. John Holst to have Legislative Counsel, Department of Justice, Financial Examiner, & Homeownership Program determine changes needed in the relevant codes to clarify "restricted funds" and "carryover" as related to restricted funds in the Home Ownership Program line items. Second by Rep. Pettibone. 9-0-0 **MOTION CARRIED.**

MOTION by Rep. Pettibone to approve the recommendation to continue to record the expense to the elder restricted fund which will be depleted as the number of elders continue to grow, there will be a need to replenish the elder restricted fund with each annual budget cycle. Second by V.P. Daniel Brown. 9-0-0 **MOTION CARRIED.**

Legislative Sub-Committees
Reps. Greendeer, Decorah, & Pettibone volunteered to be part of the Legislative Sub-Committees.

MOTION by Rep. Clarence Pettibone that Legislative Counsel, Michael Murphy send an e-mail to find volunteers for the establishment of additional Legislative Sub-Committees. Second by Rep. Roberta Decorah. 9-0-0 **MOTION CARRIED.**
Rep. Hope Smith arrives at 11:52 a.m.

Adoption of Ho-Chunk Nation Legislative Resolution – Placing Little Blackhawk Property into Trust for the Ho-Chunk Nation
MOTION by Rep. Greg Blackdeer to adopt **Ho-Chunk Nation Leg-**

islative Resolution 1-4-10 A– Placing Little Blackhawk Property into Trust for the Ho-Chunk Nation. Second by Rep. Clarence Pettibone. 9-0-1 (Rep. Smith) **MOTION CARRIED.**

Adoption of Ho-Chunk Nation Legislative Resolution – Native American Drug and Gang Initiative Task Force 2011 Memorandum of Understanding
MOTION by Rep. Clarence Pettibone to adopt **Ho-Chunk Nation Legislative Resolution 1-4-11 B– Native American Drug and Gang Initiative Task Force 2011 Memorandum of Understanding.** Second by V.P. Daniel Brown. 9-1(Rep. Blackdeer)-0 **MOTION CARRIED.**

Adoption of Ho-Chunk Nation Legislative Resolution – Quick Passage Procedure to amend the Finance Manual (SHCC § 5) To Update The Nation's Depreciation Schedule

MOTION by Rep. Robert TwoBears to adopt **Ho-Chunk Nation Legislative Resolution 1-4-11 C– Quick Passage Procedure to amend the Finance Manual (SHCC § 5) To Update The Nation's Depreciation Schedule.** Second by Rep. John Holst. 8-2(Reps. Blackdeer & Smith)-0 **MOTION CARRIED.**
Rep. Pettibone leaves the room at 12:08 p.m.

Election Code
MOTION by V.P. Daniel Brown to approve changes to the Election Code and to have Michael Murphy draft a resolution. Second by Rep. John Holst. 7-1(Rep. Smith)-1(Rep. Greendeer) **MOTION CARRIED.** Rep. Pettibone was out of the room.

Adoption of Ho-Chunk Nation Legislative Resolution – Per Capita Declaration for February 1, 2011

MOTION by V.P. Daniel Brown to adopt **Ho-Chunk Nation Legislative Resolution 1-4-11 D– Per Capita Declaration for February 1, 2011.** Second by Rep. Roberta Decorah. 9-0-0 **MOTION CARRIED.** Rep. Clarence Pettibone was out of the room.

Adoption of Ho-Chunk Nation Legislative Resolution – Authorizing Easement in Favor of Madison Gas & Electric

MOTION by Rep. John Holst to adopt **Ho-Chunk Nation Legislative Resolution 1-4-11 E– Authorizing Easement in Favor of Madison Gas & Electric.** Second by Rep. Greg Blackdeer. 9-0-0 **MOTION CARRIED.** Rep. Clarence Pettibone was out of the

room.

District Concerns:

District 1:

Adoption of Ho-Chunk Nation Legislative Resolution – Declaring Ho-Chunk Lands as Nuclear-Free Zones

MOTION by Rep. Greg Blackdeer to adopt **Ho-Chunk Nation Legislative Resolution 1-4-11 F– Declaring Ho-Chunk Lands as Nuclear-Free Zones.** Second by Rep. Doug Greengrass. 9-0-0 **MOTION CARRIED.** Rep. Clarence Pettibone was out of the room.

Rep. Clarence Pettibone returns at 12:13 p.m.

Rep. Doug Greengrass leaves the room at 12:14 p.m.

District 2: – Madison

FYI: To nominate Wilma Thompson as the alternate to the General Council Agency.

FYI: To request the GCA to explain the criteria being used to determine what resolutions are put up for the Secretarial Election.

District 2: – Tomah

FYI: That District 2 back this endeavor by Troy Rave that he continue to race in Nascar.

FYI: To nominate Gladys Ebata for the TAU Nutrition board.

District 2: – La Crosse

MOTION by Rep. Roberta Decorah to approve Henry Greengrass as the new Election Board delegate member to represent the La Crosse area. Second by Rep. John Holst. 9-0-0 **MOTION CARRIED.** Rep. Doug Greengrass was out of the room.

District 3:

NO REQUESTS WERE SUBMITTED

District 4:

NO REQUESTS WERE SUBMITTED

District 5:

NO REQUESTS WERE SUBMITTED

CONFERENCE APPROVALS

No conferences were submitted

Procedure for Building Purchases

MOTION Rep. Patrick RedEagle to approve the Procedure for Building Purchases. Second by Rep. John Holst. 6-0-3(Reps. Blackdeer, Smith, & TwoBears)

MOTION CARRIED. Rep. Doug Greengrass was out of the room.

Recess

MOTION by V.P. Daniel Brown to recess for lunch. Second by Rep. Greg Blackdeer. 8-1(Rep. Pettibone)-0 **MOTION CARRIED.**

Rep. Doug Greengrass was out of the room. **The meeting recesses at 12:19 p.m.**

CALL TO ORDER: The meeting was called back to order by Vice President Daniel Brown at 1:30

p.m.

ROLL CALL:

President Wilfrid Cleveland(EX)

Vice President Daniel Brown(P)

Rep. Greg Blackdeer (P)

Rep. Douglas Greengrass(P)

Rep. Clarence Pettibone

(1:42 p.m.)

Rep. Roberta Decorah(P)

Rep. James Greendeer(P)

Rep. John Holst(P)

Rep. Hope Smith(1:33)

Rep. Lawrence Walker Jr.(EX)

Rep. Greg Littlejohn(EX)

Rep. Kathy LoneTree-Whiterabbit(EX)

Rep. Patrick Red Eagle (P)

Rep. Robert TwoBears(P)

Adoption of Ho-Chunk Nation Legislative Resolution – Adopting conforming Amendments To The Election Code (2HCC § 6) Consistent with the Ho-Chunk Nation Constitution

MOTION by V.P. Daniel Brown to adopt Ho-Chunk Nation Legislative Resolution 1-4-11 G– **Adopting conforming Amendments To The Election Code (2HCC § 6) Consistent with the Ho-Chunk Nation Constitution.** Second by Rep. John Holst. 9-0-0 **MOTION CARRIED.**

Executive Session

MOTION by Rep. John Holst to go into Executive Session. Second by Rep. Robert TwoBears. 9-0-0 **MOTION CARRIED. The meeting goes into Executive Session at 1:33 p.m.**

Rep. Clarence Pettibone arrives at 1:42 p.m.

Rep. Robert TwoBears leaves the room at 3:45 p.m.

Open Session

MOTION by Rep. Doug Greengrass to return to Open Session. Second by Rep. Patrick RedEagle. 9-0-0 **MOTION CARRIED.** Rep. Robert TwoBears was out of the room. **The meeting returns to Open Session at 4:00 p.m.**

MOTION by Rep. Clarence Pettibone to ratify all actions to taken in Executive Session. Second by Rep. John Holst. 9-0-0 **MOTION CARRIED.**

Adjournment

MOTION by Rep. John Holst to adjourn the meeting until January 18, 2011, the meeting is to be held at the Tribal Office Building in Black River Falls, WI. Second by Rep. Doug Greengrass. 9-0-0 **MOTION CARRIED.**

The meeting adjourns at 4:05 p.m.

Respectfully Submitted by,
Hope B. Smith, Tribal Secretary
Darcy Funmaker
Recording Secretary

**SUMMONS
(First Publication)
IN THE HO-CHUNK NATION TRIAL COURT**

Huesmann Law Office, Petitioner, v. Henry Greengrass, Respondent.
Case : CG10-130

TO THE ABOVE-NAMED RESPONDENT: Henry Greengrass

You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer to the Petition* must be filed with the Court on or before the twentieth day from the date of the published issuance of this *Summons* in. See *Ho-Chunk Nation Rules of Civil Procedure*, Rules 5(C)(1)(f), 6(A). You may request a hearing within your written response. *Id.*, Rule 73(A). Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed can affect your right to object to the enforcement of the foreign judgment or order. *Id.*, Rule 54.

The Trial Court is physically located at Wa Ehi Hocira, W9598 Highway 54 East, Black River Falls, (Jackson County) Wisconsin. The Trial Court's mailing address is P. O. Box 70, Black River Falls, WI 54615. The telephone number is (715) 284-2722, or toll free 800-434-4070, and the facsimile number is (715) 284-3136.

**SUMMONS
(First Publication)
IN THE HO-CHUNK NATION TRIAL COURT**

Dane County Clerk of Court, Petitioner, v. Daniel Pesek, Respondent.
Case : CG10-133

TO THE ABOVE-NAMED RESPONDENT: Daniel Pesek

You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer to the Petition* must be filed with the Court on or before the twentieth day from the date of the published issuance of this *Summons* in. See *Ho-Chunk Nation Rules of Civil Procedure*, Rules 5(C)(1)(f), 6(A). You may request a hearing within your written response. *Id.*, Rule 73(A). Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed can affect your right to object to the enforcement of the foreign judgment or order. *Id.*, Rule 54.

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**SUMMONS
(First Publication)
IN THE HO-CHUNK NATION TRIAL COURT**

John H. Betz, DDS, Petitioner, v. Henry Greengrass, Respondent.
Case : CG10-131

TO THE ABOVE-NAMED RESPONDENT: Henry Greengrass

You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer to the Petition* must be filed with the Court on or before the twentieth day from the date of the published issuance of this *Summons* in. See *Ho-Chunk Nation Rules of Civil Procedure*, Rules 5(C)(1)(f), 6(A). You may request a hearing within your written response. *Id.*, Rule 73(A). Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed can affect your right to object to the enforcement of the foreign judgment or order. *Id.*, Rule 54.

The Trial Court is physically located at Wa Ehi Hocira, W9598 Highway 54 East, Black River Falls, (Jackson County) Wisconsin. The Trial Court's mailing address is P. O. Box 70, Black River Falls, WI 54615. The telephone number is (715) 284-2722, or toll free 800-434-4070, and the facsimile number is (715) 284-3136.

**SUMMONS
(Second Publication)
IN THE HO-CHUNK NATION TRIAL COURT**

Black River Memorial Hospital, Petitioner, v. Roslind Falcon, Respondent.
Case : CG10-123

TO THE ABOVE-NAMED RESPONDENT: Roslind Falcon

You are hereby informed that you have been named a respondent in the above-entitled civil lawsuit. This legal notice of the *Petition to Register & Enforce a Foreign Judgment or Order* is now served upon you by publication. Your written *Answer to the Petition* must be filed with the Court on or before the twentieth day from the date of the published issuance of this *Summons* in. See *Ho-Chunk Nation Rules of Civil Procedure*, Rules 5(C)(1)(f), 6(A). You may request a hearing within your written response. *Id.*, Rule 73(A). Also, you must send or present a copy of your *Answer* to the opposing party listed above or to their attorney of record. Failure to file a timely *Answer* in the time allowed can affect your right to object to the enforcement of the foreign judgment or order. *Id.*, Rule 54.

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Welcome to Njikuusra Community School

Submitted by
Kristin Kania - Njikuusra
Community School teacher

Njikuusra Community School (NCS) is a project-based learning environment which provides an alternative approach to the traditional classroom for students in 5th-8th grade. Instead of formal, subject-oriented classes, students plan, research, and complete academic and hands-on projects. Traditional disciplines like science, writing, and social studies naturally form the backbone of student created projects.

Students at NCS are also given the unique opportunity to learn Ho-Chunk language, culture, and history in a traditional model of instruction, in turn helping students develop personal identity and cultural awareness. A cultural instructor serves as a resource to the students of the school and assists in the development of cultural projects as well as ideals.

What is Project-Based Learning?

Project Based Learning is an instructional approach built upon in-depth learning activities that engage student interest and motivation to incorporate their natural talents and interests as they prepare to continue on their educational paths.

These activities are designed to answer a question or solve a problem and generally reflect the types of learning and work people do in the everyday world outside the classroom. By giving students more control and involvement in creating their learning environment, they become more engaged and motivated to succeed in school.

Instead of the teacher deciding what and how a student should learn, the student is given the opportunity to choose what topic they would like to focus on in order to meet the academic standards expected of all students in

Wisconsin. Students work with advisors to design challenging and thought provoking projects.

Project Based Learning teaches students 21st century skills as well as content. These skills include communication and presentation skills, organization and time management skills, research and inquiry skills, self-assessment and reflection skills, and group participation and leadership skills. The processes of learning (self-direction, curiosity, research, creativity, cooperation, and self evaluation) are more important than any exact, fact-based curriculum.

"The Njikuusra Community School learning atmosphere operates in an essentially open working environment. A visitor would find students busy researching and producing personally created learning projects; some at their workstation, some on the

computer, some busy with an art project, some helping a peer. Everyone is in sight of everyone else, leading to a natural sense of responsibility for the work culture. Students and advisors are free to access one another for their help and expertise. The atmosphere is purposeful."

What is a Charter School?

Charter schools are public, nonsectarian schools created through a contract or "charter" between the operators and the sponsoring school board. Charter schools are about educational choices, school-site accountability, autonomy, innovation, and revitalizing public education from the ground up.

The Wisconsin State Charter Law gives charter schools freedom from many traditional state mandates and regulations. In return for this freedom, charter schools are held accountable for student performance, financial mat-

ters, and effective school operation. Charter schools and their sponsors create an accountability plan as part of the charter contract.

Charter School Facts:

- Charter schools are tuition-free and attendance is voluntary; families fill out an application when interested in enrolling a student.
- They have the flexibility to design and deliver innovative curriculum in non-traditional ways in order to meet the needs of participating students.
- They may not discriminate in admissions, programs, or activities.
- Charter students take state tests required of other public school students and still aim to reach the benchmarks and academic standards laid out by the state.
- Teachers are certified and licensed by the Wisconsin Department of Public Instruction.

Open Enrollment Njikuusra Community School February 7th - 25th

Any student, regardless of race, ethnicity, or cultural background, who is interested in learning about the language, culture and history of the Ho-Chunk people, is welcome to apply for placement in the Njikuusra Community School.

After being selected to attend the school, students and parents will be expected to be active participants in the learning process. Students who thrive in small intimate settings, enjoy learning through the use of projects, and aspire to learn in an integrated student driven curriculum should apply.

Only students who successfully complete part I-IV of the application packet will have their name placed in the student selection lottery. Students must also demonstrate the academic aptitude to be placed in grades 5,6,7, or 8 to be eligible for selection.

Part I involves a short answer by the student and parent/guardian explaining why the student wants to be admitted to the school. Part II is a Letter of Recommendation by someone other than a parent/guardian who supports the child's efforts to learn and grow. Part III involves the student's background and Part IV ensures the signature portion of the application by both parent/guardian and the student.

The application process will conclude with an interview between the Lead Teacher, prospective student, and Parents/Guardians.

Open enrollment application help:

1. Contact Kristin Kania - NCS teacher at 715-886-8116.
2. Copies are available at the Nekoosa Youth Center and the Nekoosa Middle School.
3. On line (recommended) at www2.dpi.state.wi.us/OpenEnrollApp
4. Paper applications may be obtained from the Department of Public Instruction or any school district and delivered to the nonresident school during the application process.

Completed applications can be mailed to:
Njikuusra Community School
540 Birch St., Nekoosa, WI 54457

BRF Youth Services update

Submitted by Lori Pettibone, Center Director

The Black River Falls Youth Services staff has been working in each school Monday through Thursday. On Fridays an incentive activity is provided for youth who participate in the program. An after school program is located at the High School, Middle School, and Gebhardt Elementary which allows students to work on homework, reading and students are provided with a snack. The after school program at DICC also provides a snack, Ho-Chunk Language (Rosalie Brown Thunder), assistance with homework, and an activity. Any questions please contact us at (715)284-0905 or (715)284-8378, or check out the Ho-Chunk Nation's website where we keep our information updated.

November activities: Presentation from Menominee College, bowling, presentation from police officer, Ho-Chunk Bingo, minute to win it, presentation on nutrition, scavenger hunt, lock in (La Crosse), singing and dancing, basketball, dodge ball, applique designs, provided an activity for Eau Claire youth and Neillsville youth, Family Night included November birthdays, and made cards to send to Service people.

December activities: Training, for all YS staff, presentation on self defense, made Christmas ornaments, sent out Christmas cards to Service people, open gym (Tomah), movies, applique crafts, decorated cookies, presentation on nutrition, Family Night included December birthdays at Bruce Mound! Invited Neillsville and Eau Claire youth, and had a FUN night.

January activities: New Year's resolutions, guard the president game, presentation on winter outdoor safety, open gym, singing and dancing, basketball, presentation from a police officer, movies, Lock In for ribbon shirts and dresses, volleyball, presentation on nutrition, Action City (AR goals completed), Ho-Chunk Bingo, dodge ball, Family Night included January birthdays and sending out care packages to Service people.

*Jan 15 Lock-in for ribbon shirts and dresses - 6 girls finished their dress, 7 finished their skirt and will work on the shirts at the next lock-in scheduled in February.

We would like to say Thank You to Rosalie Brown Thunder, Gale White, Erica Hawpetoss, Courtney Funnmaker and Rosalind Cleveland who helped the girls with their dresses. We also would like to say Thank You to Fawn Stumblingbear and Crystal Pettibone for providing lunch for the lock-in.

Youth Coordinators

Dolores (DeeDee) Greendeer
Curtis Redbird
Desiree Pettibone
Erica Rave
Shelley Thundercloud
John Blackdeer
Sara Dobbs

Home School Coordinator

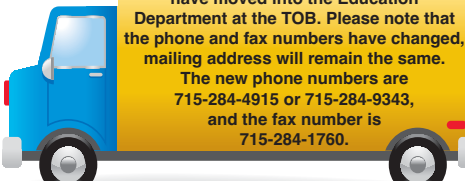
Lisa Flick - High School
Erica Hawpetoss - Gebhardt Elementary
Rosalind Cleveland - Middle School
Kelly Baker - High School
Gale White - All Students
Jessica Millis - Gebhardt Elementary

Teachers

Rosalie Brown Thunder - Forrest St. Elementary
Iftikhar Memon - Middle School,
Rebecca (Becky) Young-Meyer - Third St. Elementary

The Pre K-12 Grant Program and JOM staff have moved into the Education Department at the TOB. Please note that the phone and fax numbers have changed, mailing address will remain the same.


The new phone numbers are
715-284-4915 or 715-284-9343,
and the fax number is
715-284-1760.



POW WOW

2011
Strong in Spirit • Rich in Tradition
MADISON COLLEGE - APRIL 23

Traux Campus, 3550 Anderson Street, Madison, WI 53704
Host Drum: Eyabay from Red Lake, MN.
Grand Entry: 1:00 p.m. and 7:00 p.m. • Feast at 5:00 p.m.
Admission Fee: \$5.00 includes feast and all pow wow activities
Elders, children 5 and under are free!



Bridging the generation gap and effectively navigating cultural Differences in our work environment

Submitted by
The Process Improvement
Planning team

Starting the New Year off on a good note, the Department of Business called its first Process Improvement meeting on January 11-12, 2011 at the convention center at Ho-Chunk Gaming Wisconsin Dells.

Over 300 ambassadors from gaming and non-gaming enterprises attended the two day session that focused on ideas for providing the best service and atmosphere for both internal and external customers at the business enterprises.

Rock Greendeer, ambassador from Ho-Chunk Gaming Madison, gave the opening prayer.

Returning as Master of Ceremonies, Mark Denning (Oneida), informed everyone the theme of the two day meeting was communication. "Listen to your front line people to get a global picture of what's happening out there. Eighty-four percent of adults in America are game," Mark Denning informed. "If you want a share of that market, continue to improve and take advantage of these Process Improvement meetings that your Department of Business puts on for you," Denning said. "You should want your customers to say, Ho-Chunk is where I want to come."

Denning then introduced Executive Director of Business, Greg Garvin. "These Process Improvement meetings are part of the strategic plan, guidelines and framework to move forward," stated Garvin. He also reported that revenue is up for the months of July through December compared to the previous year.

On day one, the topic was "Leading Across Generations" presented by Haydn Shaw from Franklin Covey. Shaw began his presentation by stating, "This is the end of the world as we know it." Haydn pointed out that this is the first time ever that four generations are currently in the workforce across the United States including: the "Traditionals" (1901 to 1942), the "Baby Boomers" (1943 to

1963), "Generation X" (1964 to 1981) and the "Millennials" (1982 to 2002).

Shaw explained that each of these four generations grew up with different events that impacted their lives in various ways which in turn is being reflected in the workplace today.

The "Traditionals" were self-reliant as they lived through the Depression, the New Deal, winning WW II, and made the move from the farm to the suburbs.

The "Baby Boomers" encountered affluence, television, fifty-one percent of manufacturing was done in the U. S., suburban sameness, the Civil Rights movement, Vietnam Conflict and Watergate.

"Generation X" experienced: divorce, the recession, the bombing of the World Trade Center, global economy, and easy access to computers at home.

Today, "Millennials" are influenced by the internet, cell phones and computer technology. "You can never understand what you have never lived or experienced," Shaw said. "In order to lead generations you must learn to understand the differences and appreciate them. Sort out what is a business necessity and what is your personal preference," Shaw advised.

Generations in Workforce

	2008	2013
Traditionalists	4%	2%
Baby Boomers	40%	32%
Generation X	40%	39%
Millennials	16%	27%

On day two, the opening prayer was given by Jones Funmaker, Ho-Chunk Gaming Wisconsin Dells Executive Manager.

Greg Garvin began the day by informing all, that the planned expansions are to help other venues and market segments into the casinos. "We are primarily gaming but we are building competencies off of that. These Process Improvement meetings are one attempt at providing a forum to do that," Garvin stated. "Everyone is here to assist each other. Take care of your home, yourselves and your

family. Rely on each other and your teammates and the other things will fall into place."

"My management competencies are the same as Greg's. It starts with you," Mark Denning declared. "Summer is coming and you want your customers to have good experiences so that they will return." Denning informed that Greg Garvin and upper management have said we are going to spend time and focus on our internal customer.

Day two sessions were filled with information about communication between different cultures. Presenters from Kochman, Mavrelis Associates, Inc., from Oak Park, Illinois discussed mainstream cultural differences between African-Americans, Hispanics/Latinos, Asians and Native Americans. Understanding these cultural differences will not only help Business Department Management and ambassadors communicate with our diverse workforce of over 2,500, but also help with Marketing and guest service for our guests.

The first guest speaker, Jean Kochman, a social scientist, stated that over the last 30 years she has been studying what culture is. "It is not something that you are born with," Kochman said. "It is a learned behavior. Your values and beliefs lead to a communication style, how you communicate. It isn't the same as your wiring or identity style. You can't see culture since you are wearing it. When you understand ethnic cultural styles it increases your comfort fit. When given enough information you can understand everyone. Learn the serenity challenge by accepting the things you cannot change."

Four Keys to Effective Management of Cultural Diversity:
Culture → Comfort Fit → Employee Engagement → Productivity

"We have one goal before leaving here today and that is to get you to think and ask yourself. I wonder if something cultural is going on here," Kochman said.

Carole Lastrup, Ho-Chunk Gaming Madison Executive Manager prayed over the luncheon meal that offered corn squash soup and fry bread.

Adrian Chan, another guest speaker, advised that 10-12 percent make up the Asian population in the U.S. with a total of 30 different groups. Chan offered advice on marketing to Asians. "Food, fun, entertainment," Chan informed. "Sponsor a martial arts event, an Asian cinema day playing Asian movies or an Asian food night will bring Asians to your facilities."

Both days ended with employee door prizes for Digital



Ho-Chunk Gaming Madison Executive Manager, Carole Lastrup and KMA Guest Speaker, Adrian Chan.



Executive Director of Business, Greg Garvin and Master of Ceremonies, Mark Denning.

Photo Frames, an iPod Touch, a Garmin GPS, an Xbox 360 Kinect bundle, Da-Xu coffee and several goody bags donated from each gaming prop-

erty's Marketing Department. Be sure not to miss the next Process Improvement meeting tentatively scheduled for May 10 and 11, 2011.



Franklin Covey Guest Speaker, Haydn Shaw interacts with the crowd.

February

Elders Birthdays

<ol style="list-style-type: none"> 1 Myrle Thompson 2 Levi Thunder 3 Elethe Nichols 4 Harold Blackdeer III 5 Carol Whitethunder 6 Sharon Lynch 7 Matthew Johnson 8 Janet Funmaker 9 Fred White 10 Jean Decorah 11 Geraldine Deere 12 Marlene Helgemo 13 Martina Littleboy 14 Patricia Provost 15 Calvin Denny Jr. 16 Elwood DeCora 17 Henry Littlesoldier 18 Lila Blackdeer 19 Faith Matter 20 Joann Baker 21 Violet Sam 22 Lucinda Littlelsoldier 23 Twyla Berry 24 Myrtle Funmaker 25 Polly Cholka 	<ol style="list-style-type: none"> 18 Janet Dittmer 19 Leon Oknewski 20 Earl Smith Jr. 21 Alvane King 22 Frank Decorah 23 Helen WhiteHorse 24 Thomas Kitchkume 25 Harry Steindorf 26 George Kindsley Jr. 27 Betty Kingsley 28 Constance Cabasos 29 Shirley Kulvik 30 Eugene Topping Sr. 31 Mary Beeman 32 Merton Lincoln 33 Arlene Keahna 34 Delia Maisells 35 William Lamken 36 Ruby Garvin 37 Leonard Sheka Jr. 38 Millie Decorah 39 Boye Ladd 40 Walter Lewis 41 Edith Prescott 42 Bruce Pettibone 43 Carol Buchanan
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Lonestar brings the house down

Sara L. Peterson
Staff Writer

Music filled the bingo hall at Majestic Pines Casino in Black River Falls on January 22, 2011 as famous country music band Lonestar graced the casino with their presence. The band consists of Michael Britt lead guitars and background vocals, Keech Rainwater drums and percussion, Dean Sams keyboards, harmonica, melodica and back-

ground vocals, and the new lead singer Cody Collins.

The band first played in concert in Nashville in 1993. At that time the band was lead by Richie McDonald. Throughout their career they had such hits as "No News", "Amazed" and "Im Already There". At the end of 2007 Ritchie McDonald decided to leave the band and start a solo career.

Cody Collins formerly from

the band McAlister filled the lead vocal spot. The first song released with Cody was, "Let Me Love You" and made it to the top 50 singles. Their new album Party Heard Around the World was released April 27, 2010.

A meet and greet was held at seven o'clock in the Majestic Pines Hotel for 30 members that were on the Wxxx 104.5 Fun Bus. Security escorted the band to the stage at eight o'clock. Longtime fans of the band were screaming and cheering as Lonestar began to sing.

The band played for two hours and the entire audience were on their feet. At times the roar of the crowd became deafening. They sang a lot of their older songs that they are well known for as well as many on their new ones of their new album. The crowd also enjoyed the band's commentaries during the concert. Their comedic antics were re-



Lonestar performing their hit song "Amazed"

freshing and gave a personable feeling to the concert.

By the end of the concert fans were on their feet dancing and having a good time. The band played an encore song dedicated to the United States men and women that are serving their country of "Im Already There". Lonestar surprised some fans by singing a few rock songs at

the end of the concert.

Fans were able to purchase Lonestar T-Shirts, CDs, and other merchandise at the concert. The concert was a success and enjoyed by longtime Lonestar fans as well as those new to the band. A special thank you goes out to the Majestic Pines staff that put a lot of hard work and planning into this concert.



Majestic Pines Casino event staff that made the concert possible.

Red Cross Blood Drive

Sara L. Peterson
Staff Writer

On January 12, 2011 the Red Cross held a blood drive at the Tribal Office building cafeteria to recognize January as National Blood Donor month. Approximately 17 appointments were made with a few walk-ins. The goal of the

drive was to collect 30 units of blood, and was very successful with 35 units of blood. The whole process of giving blood takes about half an hour. You are registered and asked to read over some informative materials regarding giving blood. Next you have your blood checked and your

vitals taken. A sterile needle is used only once for each donor and then discarded.

If you are cleared to give blood you proceed to give a pint of blood or you can double that. On average an adult has about 10 pints of blood in their body. A healthy donor can donate red blood cells every 56 days or double red cells every 112 days. All information that you give to the American Red Cross during the donation process is confidential and will not be released. After donating all blood is tested for HIV, hepatitis B and C, syphilis and other infectious diseases before it is released to hospitals for use.

Blood donation is extremely important as just a single car accident victim can require as many as 100 pints of blood and every two seconds someone in the U.S will need



Tribal Office Building cafeteria set up for the January 12 Red Cross Blood Drive.

blood. The average blood transfusion is 3 pints. People suffering from chronic diseases such as sickle cell anemia and cancer often require blood transfusions during their medical treatments and throughout their lives. A total of 30 million blood components are transfused each year

in the United States. More than 38,000 blood donations are needed every day. Even if you only donate once in your life you will make a difference in someone else's. The next blood drive at the Tribal Office Building will be held on July 25, 2011. Thank you to everyone that participated.



Ho-Chunk Nation employees Kevin Kiesow and Jeriah Rave patiently wait to feel okay after giving blood.

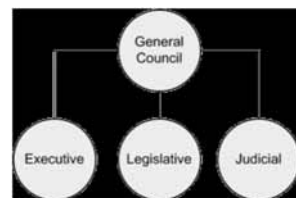
Ho-Chunk Constitutional Reform Task Force

Submitted by
Paul M. Krause
HCRTF Chairman

The Ho-Chunk Constitutional Reform Task Force (HCRTF) continues working on both existing business and the charge given the HCRTF at the September General Council. As you will remember from last month's district meeting reports, in September General Council (GC) approved Resolution 9-18-10 -1 which charged the HCRTF to "review" Resolutions 9-18-10 -3, -4, -7, -8 and -8 "to assure that the proposed changes are constitutional." The HCRTF has decided to honor General Council, and obey the spirit of the resolution.

This provides an excellent opportunity to better understand both our tribal constitution and also the governmental process. As you may remember, Article III, Section 2 outlines the four branches of tribal government. Article IV, Sections 1 and 2 further clarifies that, "The People of the Ho-Chunk Nation hereby grant all inherent sovereign powers to the General Council[.]" that that, "General Council hereby authorizes the legislature to make laws...executive branch to en-

force laws...[and] the judicial branch to interpret and apply laws[.]" As illustrated at the Ho-Chunk Nation website, the hierarchical tree shows General Council above the Executive, Legislative and Judicial branches:



In December we entered a period of "discovery" and requested documentation and supporting documents for the General Council Agency. As you may be aware of, Article IV General Council, Section 3. Powers Retained by the General Council. (d) states, "The General Council retains the power to establish its own procedures in accordance with this Constitution." That includes assigning agents to properly plan and administer General Council, which the GC did in estab-

lishing the GCA.

The HCRTF is strictly looking at the constitutionality of the resolutions and not the wisdom of any or all specific resolutions.

Resolution 9-18-10 -3 General Council BIA Stay and Repeal Secretarial Election Requirement

This resolution is in keeping with Art. IV, Sec. 1., "The People of the Ho-Chunk Nation hereby grant all inherent sovereign powers to the General Council[.]" (emphasis added,) and Art. IV, Sec. 3. (a), "The General Council retains the power to set policy for the Na-tion."

Resolutions 9-19-10 -4 to Amend General Council Agency Bylaws, 9-18-10 -6 Submission Schedule and Procedures, 9-18-10 -7 General Council Agency Code of Ethics amendment

In accordance with Art. IV, Sec. 3., (d), "General Council retains the power to establish its own procedures in accordance with this Constitution..." which, as previously mentioned, has allowed GC to establish GCA as an agent. As such, it is GCA's duty to bring forward initiatives for GC review and adoption (or rejection). Resolutions 9-19-10 -4, -6 and -

7 clearly follow the constitutional guidelines and spirit.

Resolution 9-18-10 -8 General Council Agency Budget for 2011

As with the previous resolutions, 9-19-10 -8 follows the guidance and procedures established in Art. IV, Sec. 3., (a) and (d). Additionally, GC's annual consideration of an annual budget is an exercise of its inherent sovereign powers per the Constitution.

An ongoing education of tribal members is important to further understanding both the constitution and the powers granted to General Council. As has been stated previously by the HCRTF, more clear language in the constitution regarding agents and power of any agent of General Council would be more helpful in making tribal members aware of the inner workings of General Council.

As such, I encourage all tribal members to engage in dialogue with GCA members at district meetings and through other avenues of communication.

If you have any questions, please feel free contact your district's HCRTF member.

GET OUT AND VOTE For AREA II LEGISLATOR

Donald Greengrass Sr.

Wigi wax hire (You Ask Him)
Thunder Clan

La Crosse, WI resident 20 years • Black River Falls, WI original home

Keep Healing Center a Priority.

Strengthen Ho-Chunk Preference.

Expand Economic base.

Support Cultural Activities.

Get the General Council active in Government.

**Get the Areas talking to one another
through joint listening sessions.**

**Support more Ho-Chunk associations and
nonprofit organizations.**

Bachelors Degree: UW – La Crosse

Majors: Political Science (Law)
Public Administration (Government)

Veteran: US Marine Corp 1979-1982
US Army Reserve 1983-1993
US Army Nat'l Guard 1993-2001

Employed by the Ho-Chunk Nation since 1995:

Executive Director of Administration, Housing
TERO Director
Federal Programs Director
Youth Services Director
Legislative Intern
Substance Abuse Counselor

Thank you for your support and don't forget to vote.

All campaign ads submitted were paid for by candidates running for
President, Legislator, and Supreme Court Associate Justice 2.
The Election Board has not certified any candidates as of yet.
The certification will take place on the weekend of
February 5th (currently scheduled for the 6th).




**YOUR CHOICE
FOR A HEALTHY
GOVERNMENT**

**JON
GREENDEER**

FOR HO-CHUNK NATION PRESIDENT

RESPECT
LEADERSHIP
VISION

Learn about my platform and philosophy at:

www.jongreendeer.com

"Please join me on Tuesday, February 8, 2011, 5:30 pm at the Legion
Post 129 Building (next to Exec) for an evening of food, fun, and good
tunes provided by the Little Thunder Drum."



Vote March 8th for GREG LITTLEJOHN FOR PRESIDENT

I humbly request your support of my candidacy. I am a member of the Bear Clan. My Choka was Grant Littlejohn and my Gaga was Rachael (nee Whit-e deer) Littlejohn. My Jaji was Edward G. Littlejohn Sr. He was one of the first Business Committee members of the Wisconsin Winnebago Business Committee. Let us reflect on their past accomplishments – appreciate all of their sacrifices and achievements that produced our current constitution and organizational structure.

I was a Personnel Coordinator for seven (7) years with the City of Minneapolis – Civil Service Commission, I have been a licensed insurance agent (all lines) for thirty-one (31) years, and I have served as a Ho-Chunk Legislator for District 5 for ten (10) years.

Elect me to the Presidency so that I may actively pursue the following goals and objectives:

- Maximize the profitability of our Enterprises in order to sustain your per cap
- I support the enactment of our HCN tax code
- Expand our Gaming Enterprises
- Pursue 8 (a) certification of our Ho-Chunk Nation
- Practice fiscal responsibility within our Government
- Expand youth/elder/veterans/language program offerings
- Integrate our branches of Government and encourage them to work cooperatively toward a better future for our children.



I have assembled a very experienced and talented "cabinet" which will launch my
Presidential Team into the 21st Century.
You may call me at (507)894-4517 or leave me a message and I will get back to you.
Follow me on Facebook.

Pina Gigi,
Greg Littlejohn, Presidential Candidate
District 5

My name is Iftikhar Memon. I hope to use my 24 years of teaching experience to change and improve the focus and curriculum offered to students attending the Black River Falls School District.

I am a candidate for the Black Rivers Falls School Board and I would like your support at the Primary Election scheduled for February 15.

For the past two and half years I have been employed by Ho-Chunk Youth Services in the Black River Falls Middle School and High School, serving as a tutor to Native students in the district. My summers have been spent helping and teaching Ho-Chunk youth at various grade levels academics, with a special focus on the sciences.

If elected, I would work to bring teachers who specialize in teaching advanced Physics, Biology and Chemistry into the district. I would also work to install high tech Physics, Chemistry and Biology laboratories with laboratory assistants into our curriculum.

Without a foundation on Physics, Chemistry, Biology, and Mathematics the majority of students cannot go on to many rewarding careers and would not be able to be a Professional Engineer, Biologist, Mathematician, Physicist, Entomologist, Plant Pathologist, Soil Scientist, Horticulturist, Agricultural Engineer or Physician.....the list goes on and on.

Parents pay taxes and some portion of their taxes goes to schools. I would like to propose returning some of the money by paying students four dollars per hour to learn Physics, Chemistry, Biology and Mathematics in depth by attending classes two hours a day after school, as is done in other states.

I would like to improve the Middle School Mathematics books by making the textbooks more user friendly for students and parents. In addition to helping our students, the books would get more parents involved in their child's education.

I would also like to deliver a number of weekly lectures to students from elementary age to high school, as a means of checking the student's knowledge in core subjects.

I would like your support of February 15 to help me accomplish these goals.



Yours truly,
Iftikhar Memon

The above was paid for by Iftikhar Memon



VOTE

SUSAN WEBER

DISTRICT 1 LEGISLATOR



I am Ho-Chunk, Nizuxocgewiga. I am a granddaughter of Eli & Helen Youngthunder. I owe my meaning to being a child of the Indian Mission, the knowledge from my family, the river, the forest, and the ever-changing seasons that define the face of our native land.

Everywhere there are outside influences that would lead us away from who we are--Ho-Chunk. But my family instilled in me the values and morals that make Ho-Chunk strong.

Respect, Relationship, and Reciprocity. I will seek your direction in a manner that is respectful; our relationship will be open, direct, seeking both topics that are relevant to us all, and guidance that both corrects and attempts to find workable solutions; in a reciprocal relationship.

I am grateful to be Ho-Chunk, and I respectfully request that you allow me to advance our ideas for the good of all.
Wa'inijigapsana



Vote March 08, 2011 for Robert (Bobby) Mudd Candidate for President

On March 8, 2011, Ho-Chunk Tribal Members will go to the polls for the primary election. I have decided to run for President of the Ho-Chunk Nation. My decision to run is threefold in nature.

First and foremost is the need for the Office of the President to address the balance of power between the Legislative and Executive Branches working in conjunction with the General Council.

Second is the challenge to diversify our economy! How long can we survive solely on just gaming revenue?

Third is to ensure transparency in terms of release of information to the Ho-Chunk Nation members on a regular basis.

Qualifications and experience:

- > Twenty years (20) construction experience.
- > Seventeen years (17) Executive gaming management experience.
- > Ten years (10) business and gaming consultant.
- > Viet Nam, era veteran "Paratrooper 101st Airborne Division"
- > Bachelor degree from University of Wisconsin-Eau Claire
- > Master of Business Administration (MBA) University Phoenix, AZ

If Elected I will accomplish the items listed below:

- ❖ Addressing elder concerns on a personal level!
- ❖ Reorganizing TAU for the benefit of the Elders.
- ❖ Enforcing Ho-Chunk preference in hiring, in training, and in securing job advancements for Tribal members.
- ❖ Moving Class I, II, III gaming out from under governmental control, to make it more competitive.
- ❖ Maintaining a close working relationship with the Legislature to accomplish all activities of the Nation.
- ❖ Subdividing more tribal property for residential building of more homes.
- ❖ Ensuring veteran's issues are treated properly including priority for home ownership.

I can be contacted at www.casinoconsulting.us

**VOTE Robert (Bobby) Mudd
FOR PRESIDENT ON March 8, 2011**

Division of Natural Resources Presents Wildlife Tracking For Friends and Family

Track I: February 26th From 10:00a.m. – 3:00p.m.
Track II: February 27th From 12:30p.m. – 3:30p.m.

Black River Falls Veterans Affairs Building

Learn about animal behavior and wildlife track identification. Learn about HCN DNR Wolf Monitoring.

Limited space available. Please register by February 24th by dropping into the DNR office or calling. Snacks and lunch will be provided by BRF JOM IEC.

Any questions call Wildlife Technician, Karen Karash
715.284.2852 x1106

Ho-Chunk Nation Department of Labor – Safety Division Training Opportunities

Health and Safety Training is an important and necessary part of any job. As an employer, you have the responsibility of providing for your employees safety at work by enforcing rules and regulations and providing all the safety equipment they may need. As an employee, you are responsible for following all safety rules put in place by your employer and government agencies, such as OSHA, and the Ho-Chunk Nation OSHD. The Ho-Chunk Nation Safety Division offers several training classes to prepare you for possible placement into entry level positions or to enhance your skills on your current job.

Here are just a few examples of the training we provide.*

Violence in the Workplace
OSHA 10 hour & 30 hour**
Confined Space Entry
Lockout/Tagout

Respiratory Protection
Personal Protective Equipment
Hazard Communication
Basic CPR/First Aid

Hazardous Materials Awareness
Powered Industrial Truck
Fire Safety

* Please note that a minimum of 4 participants and a maximum of 12 participants are needed to provide training.
** General Industry or Construction

If you are interested, please contact the Ho-Chunk Nation Safety Division at
800-294-9343 ext. 1152, 1150 or 1153 for more information.

Training Opportunity

The Ho-Chunk Nation Department of Labor will offer two classes to prepare you for possible placement into entry level Road Crew positions.

Upon successful completion, you will receive certification in Flagging, OSHA 30, CRP, First Aid and Fire Safety. Classes will be limited to 10 participants. You must have basic computer skills as course work will be done on a computer.

PRE-REGISTRATION is required at least 1 week prior to the class.

The first class will be in Black River Falls from February 7th through February 11th starting promptly at 8:30 am – 4:00 pm.

The second class will be in Madison from March 7th through March 11th starting promptly at 8:30 am – 4:00 pm.

If you are interested, contact the Ho-Chunk Nation Department of TERO at 800-294-9343 ext. 1136 or 1141 for information about the TERO Road Crew Certification class. There will be no charge for the class for participants who successfully complete the courses. Participants will be required to sign an attendance agreement with TERO. Lunch will be provided.



SURRENDER THIS OFFER FOR THE SPECIAL PRICE OF \$8.50 ON ANY 12OZ DA-XU COFFEE. COPIES ACCEPTED, OFFER EXPIRES 2/18/11, AT 11:59PM. THIS OFFER CANNOT BE ALTERED AND WILL NOT BE HONORED AFTER EXPIRATION.

Available at any of our Whitetail Crossing locations:

- Baraboo/Wis Dells
- Tomah
- Black River Falls
- Nekoosa
- Wittenberg

Or at the Ho-Chunk Distribution Center in

Tomah or Wis Dells

Visit us on-line or place an order at: (shipping extra)
ho-chunkdistributioncenter.com



DA-XU COFFEE

Coffee Lovers

Special Offer



Da-Xu coffee is a delicious medium dark roast, with a medium brightness and a generous body that will appeal to all coffee consumers. Our signature special blend Da-Xu delivers to the consumers palette a bold yet lively taste with hints of milk chocolate, hazelnut and fruit. Organic. Fair Trade.

• Available in DeCaf or Regular Bean and Ground

(\$8.50)

Offer expires 02/18/11, 11:59pm



\$22.99

Youngstown Glove
Waterproof Winter Plus

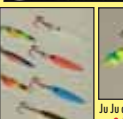


\$5.99

Boss Leather Driver
Performance at Work



Ice Fishing Lures



\$2.19

Varmil 1/8 oz. **\$2.59**

Varmil 1/4 oz. **\$2.59**



\$1.19

Big Mak #6 or 3 for 12 **\$1.29**

Big Mak #4 or 3 for 12 **\$1.39**



\$1.89

3 for 12 **\$1.59**



VALSPAR PROFESSIONAL LINE

\$5 OFF EACH GALLON

\$25 OFF EACH 5 GALLON PAL

In stock items only. Coupon valid Jan. 24 thru Feb. 21, 2011

PINK STICKER BLOW-OUT SALES THROUGHOUT THE STORE
Visit us on Facebook for weekly sales



\$1.39



\$9.99

Boston Harbor

Twin Pack 13" Ceiling Fixture



\$75.99

Mini Craft

800 lb convertible



\$45.99

Shop Vac

12 gallon



\$159.99

Rockwell

Jawhorse

START STOCKING YOUR TACKLE BOX! Spring is right around the corner.

P Flugel, Mitchell, Abu Garcia, Fedwick, Case XX, Gerber Knives

Visit our new and Growing Fishing & Outdoor Dept.

FULL LINE OF IRWIN TOOLS!



NEW!

25% OFF All Melissa & Doug Toys



\$10.50



\$37.50



\$11.25



\$110

Department of Administration Board of Directors Vacancies

The Department of Administration is currently seeking any individuals interested in filling the vacancies on the Department of Administration Board of Directors. The Board of Directors will serve in an advisory capacity to the Executive Director, be involved in the Department's strategic planning and consulted during the development of the Department's annual goals and objectives.

Qualifications:

Board of Directors shall have the requisite skills, knowledge, and education to provide professional and expert advice and recommendations to the Executive Director, per 1 HCC § 2.

Interested individuals may submit their resume to the Department of Administration, PO Box 664, Black River Falls, WI 54615.

Monthly Board Meeting For Ho-Chunk Housing and Community Development Agency (HUD)

Thursday, January 20, 2011
6:00 PM

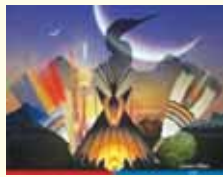
1102 Monowau Street, Tomah WI
(Corner of Monowau Street & Sime Avenue)

Board: Lee Brown Jr., Howard Swallow,
Colin Carrimon, Rachel Winneshiek,
Martin Littlelow Jr., Carson Funmaker,
Lisa Stroessner, Cheri Byhre, and John Dall

Agenda items by noon, Jan. 10, 2011
Contact Board Secretary at Ext. 222
HHCA (608) 374-1245 Ext. 222 |
Fax: (608) 374-1251



Tomah Hardware Hank
1118 Superior Ave., Tomah, WI 54660
Phone (608) 372-2582

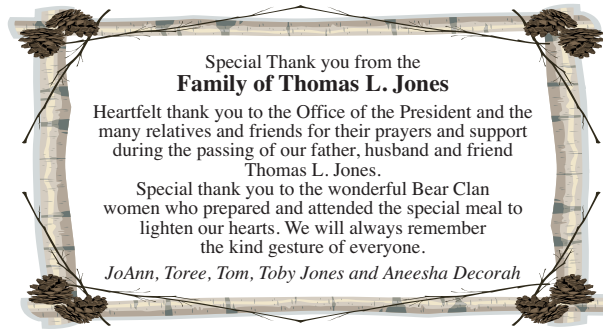


**4th Memorial for
Ricardo S. Cleveland**
Indian Heights Community Building
Wisconsin Dells
February 10, 2011
Brunch @ 10:00 a.m.

N.A.C. Devotions to follow • Dinner to follow Devotions
Officiating: Gordon Thunder

"In loving memory of our brother."

Sponsored by the Silas & Jacqueline Cleveland Family

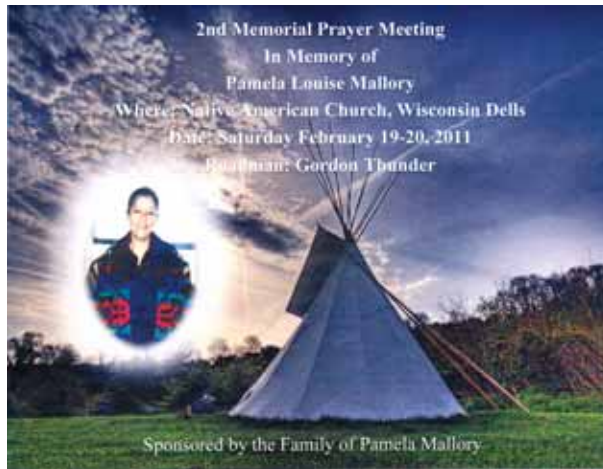


Special Thank you from the
Family of Thomas L. Jones

Heartfelt thank you to the Office of the President and the many relatives and friends for their prayers and support during the passing of our father, husband and friend Thomas L. Jones.

Special thank you to the wonderful Bear Clan women who prepared and attended the special meal to lighten our hearts. We will always remember the kind gesture of everyone.

JoAnn, Toree, Tom, Toby Jones and Aneesa Decorah



2nd Memorial Prayer Meeting
In Memory of

Pamela Louise Mallory

Where: Native American Church, Wisconsin Dells

Date: Saturday February 19-20, 2011

Officiant: Gordon Thunder

Sponsored by the Family of Pamela Mallory



**HAPPY
BIRTHDAY
1-26
GABY
BRINEGAR**



**HAPPY BIRTHDAY
1-26
MYRNA
THOMPSON**



**HAPPY BELATED
BIRTHDAY
1-21
CHERYL BRINEGAR**

From: All of us

Building a relationship

Continued from Page 1

intervals. Smaller logo bookends were displayed throughout the game when the board gave game statistics or out of town scores.

Along with sponsoring Badger games, the Nation received four 30 second commercials and two 10 second live mentions and opening and closing "billboards" in radio shows featuring the Wisconsin's football, basketball and men's hockey coaches that run 30 weeks a year.

The total number of commercials, live mentions ("A special thank you to Ho-Chunk Gaming for sponsoring today's game), features and billboards during game broadcasts and the coaches' shows was over 36,000 last year.

Unitan explained that as the Nation continues its association with Badger sports, he sees the Nation and its enterprises benefiting. While he acknowledged that it's difficult to determine the exact benefits the Nation has received as a result of the sponsorship, he looks forward to

expanding the promotion of Ho-Chunk Gaming. "We're still learning about each other," he concluded.

Dave Abangan, Marketing Director at Ho-Chunk Gaming-Madison, explained that as a major sponsor of UW athletics, the Nation receives game tickets and hospitality packages for selected events that are given to regular patrons of Ho-Chunk Gaming.

When selected as the title game sponsor for the football games versus Arizona State on September 18, the Ho-Chunk Nation logo was present at all the gates, the Ho-Chunk gaming logo was on the cover of the official game program and the UW Athletic Director presented a tribal member with a game ball. About 100 guests enjoyed food and beverages in a hospitality tent prior to the game.

On October 18, 50 Ho-Chunk Gaming patrons were treated to food and beverages in a private hospitality tent and tickets to the game that saw Wisconsin defeat #1 rated

Ohio State.

Ho-Chunk Gaming also sponsored Badger hockey games versus North Dakota on November 12-13. The Ho-Chunk Gaming logo was on the cover of the game programs and the Ho-Chunk logo was present at all gates. Eighty guests of Ho-Chunk Gaming enjoyed food and beverages prior to attending the games.

Abangan noted that because the marketing effort has just recently begun to focus on Ho-Chunk Gaming, Ho-Chunk Gaming-Madison is just beginning to offer promotions that tie in with UW sports. For example, he said, people who brought in their ticket stubs from a recent Wisconsin-Minnesota basketball game received a discount at the Ho-Chunk Gaming-Madison restaurant.

He agreed with Unitan that while the numbers are hard to measure, because the Nation is being exposed statewide it is getting good publicity in its relationship with the university.

As part of the sponsorship

agreement, Ho-Chunk Gaming received a full color, animated skyscraper ad on www.uwbadgers.com with a live link to the Ho-Chunk website. A total of 1,000,000 page views were provided to Ho-Chunk Gaming. The site averages over 6.1 million page views each month.

Other benefits include various items autographed by UW coaches, visits from football coach Bret Bielema and basketball coach Bo Ryan and the opportunity to have Bucky Badger appear at Ho-Chunk Nation events in the Madison area.



Autographed items from football coach Bret Bielema and basketball coach Bo Ryan are included in the Nation's sponsorship of UW athletics.

Kyle Funmaker joins the Ho-Chunk Nation Gaming Commission

Sara L. Peterson
Staff Writer

On January 24, 2011, Kyle Funmaker was sworn in as a new member of the Gaming Commission by Associate Judge Amanda Rockman in front of family and friends to witness. President Wilfrid Cleveland started the ceremony with a prayer, and a thank you to all of the audience members in attendance.

After Funmaker was sworn in as Ho-Chunk Gaming Commissioner, she stated, "I am very grateful for this opportunity, and thankful to the Ho-Chunk legislators for providing me this opportunity." Funmaker was also presented a beautiful Pendleton blanket by Legislator Greg Littlejohn, on behalf of the Ho-Chunk Nation.

Kyle was born and raised in Black River Falls and attended high school in South Dakota. She furthered her education at the University of Minnesota and graduated with degrees in Psychology and Youth Studies. She also served as an officer for the Minneapolis Police department, and as a Police Cadet for the La Crosse Department.

In 2002, Funmaker served a two year term as Gaming Commissioner for the Ho-Chunk Nation. Since then she has worked at the Tribal Office Building as Junior Accountant in the Treasury Department.

Funmaker is looking forward to the next couple of years serving as a Gaming Commissioner again for the Ho-Chunk Nation.



Kyle Funmaker being sworn in by Judge A. Rockman.



Ho-Chunk President Wilfrid Cleveland congratulating Kyle Funmaker.



(L-R) Wisconsin Supreme Court Justice David T. Prosser Jr., newly appointed Gaming Commissioner Kyle Funmaker, and Associate Judge Amanda Rockman.

BRF students of the month

Submitted by BRF High School

Aaron Stumblingbear is an intellect. He is a young man of few spoken words, but his written words are brilliant and full of imagery. I've seen Aaron mature from last year's English class to this year's class. He is taking responsibility for completing his homework and actively participates in class. He earned one of the highest scores in our recent literature unit and he also grasps grammatical concepts well. Aaron wants to be a Marine someday, and I believe he will achieve his dream with his diligent work ethic and focus.



Aaron Stumblingbear

Zayta Thundercloud is the Spanish Department's student of the month for December. We have chosen to recognize Zayta this month because she consistently demonstrates the qualities and skills that are necessary to succeed in a language class, in school and in life in general. Zayta is a dedicated student who always strives to do her personal best, whether she is working on a practice activity in class or completing an assessment. She encourages her classmates to do the same and has been known to help others study Spanish both in class and after school. We appreciate Zayta's abilities and efforts and look forward to seeing her continue to excel in upper level Spanish classes. Congratulations, Zayta!



Zayta Thundercloud

